



Moretele Local Municipality

2025/2026

Third Quarter Report

March 2026

Revision Control 10.1

Third quarter Report 2025/2026

March 2026

Strategic Services

IDP/PMS Unit

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Part A

1. Purpose

To provide a comprehensive account of municipal performance for the third performance for the 2025/2026 financial year in accordance with section 52 of the **Municipal Finance Management Act (2003)**.

2. Context

The Municipal Finance Management Act (MFMA) of 2003 requires that municipalities prepare a Service Delivery and Budget Implementation Plan (SDBIP) as an implementation and management tool to ensure that budgetary decisions that are adopted by municipalities for the financial year are aligned with their Integrated Development Plan (IDP).

Section 1 of the Municipal Finance Management Act defines the “service delivery and budget implementation plan” as the detailed plan approved by the mayor of the municipality in terms of Section 53 (1) (c) (ii) for implementing the municipality’s delivery of municipal services and its annual budget and which must include the following –

- a) projections of each month of-
 - (i) revenue to be collected, by source; and
 - (ii) operational and capital expenditure, by vote;
- b) service delivery targets and performance indicators for each quarter; and
- c) any other matters that may be prescribed and includes any revisions of such plan by the mayor in terms of section 54(1)(c”).

In terms of Section 53 (i)(c)(ii) of the MFMA, the SDBIP must be approved by the Mayor of a municipality within 28 days of the approval of the budget and be made public within 14 days after the approval of the SDBIP (Section 53 (3) (a)). **The report is therefore intended to report on the performance against the 2025/2026 SDBIP in respect of the 3rd Quarter of the 2025/2026 financial year.**

3. Reporting Requirements

Statutory Reporting as required by the Municipal Finance Management Act (2003)

Section 71	Section 52	Section 72	Section 121
Section 71 of the MFMA stipulates that reporting on actual revenue targets and spending against the budget should occur on a monthly basis. This reporting must be conducted by the accounting officer of a municipality no later than 10 working days, after the end of each month. Reporting must include the following: - actual revenue, per source - actual borrowings - actual expenditure, per vote - actual capital expenditure, per vote - the amount of any allocations received	Section 52 (d) of the MFMA compels the Mayor to submit a report to the council on the implementation of the budget and the financial state of affairs of the municipality within 30 days of the end of each quarter.	Section 72 (1) (a) of the MFMA outlines the requirements for mid-year reporting. The accounting officer is required by the 25th January of each year to assess the performance of the municipality during the first half of the year taking into account – - the monthly statements referred to in section 71 of the first half of the year - the municipalities service delivery performance during the first half of the financial year, and the service delivery targets and performance indicators set in the service delivery and budget implementation plan - the past year's annual report, and progress on resolving problems identified in the annual report; and - the performance of every municipal entity under the sole or shared control of the municipality, taking into account reports in terms of section 88 from any such entities. Based on the outcomes of the mid-year budget and performance assessment report, an adjustments budget may be tabled if actual revenue or expenditure amounts are materially different from the projections contained in the budget or the SDBIP.	Section 121 of the Municipal Finance Management Act stipulates that every municipality and every municipal entity must for each financial year prepare an annual report. The council of a municipality must within nine months after the end of a financial year deal with the annual report of municipal entity under the municipality's sole or shared control in accordance with section 129. The purpose of an annual report is— • to provide a record of the activities of the municipality or municipal entity during the financial year to which the report relates • to provide a report on performance against the budget of the municipality or municipal entity for that financial year • to promote accountability to the local community for the decisions made throughout the year by the municipality or municipal entity.

Part B**4. Financial Reporting****EXECUTIVE SUMMARY**

This is the quarterly performance report of the municipality as per Section 52 of the Municipal Finance Management Act and Municipal Budgeting and Reporting Regulation 31; for the quarter that ended **31 March 2026**, which represents the end of Quarter 3 of the financial year.

The financial performance of the municipality: Operating Results

Description	2024/25	Budget Year 2025/26						
	Audited Outcome	Original Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands							%	
Financial Performance								
Total Revenue (excluding capital transfers and contributions)	632 658	646 995	135 090	611 778	474 569	137 210	29%	649 514
Total Expenditure	801 312	706 266	37 981	421 819	528 332	(106 513)	-20%	725 587
Surplus/(Deficit)	(168 654)	(59 271)	97 109	189 959	(53 763)	243 722	-453%	(76 073)

- The total **Actual Year-to-Date Operating Revenue** for the period under review amounted to **R611.7 million** whilst the total **Actual Year-to-Date Operating Expenditure** amounted to **R421.8 million**, resulting in a total **Net Actual Operating Surplus** of **R189.9 million**.
- The municipality budgeted for a total **Year-to-Date Operating Deficit** of **R53.7 million** indicating and over-achievement of **more than R243.7 million**.

The financial performance of the municipality: Capital Expenditure

Description	2024/25	Budget Year 2025/26						
	Audited Outcome	Original Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands							%	
Capital expenditure & funds sources								
Capital expenditure	267 593	196 472	13 922	136 500	160 406	(23 906)	-15%	227 472
Capital transfers recognised	194 947	175 391	11 335	131 585	150 293	(18 708)	-12%	210 391
Borrowing	–	–	–	–	–	–		–
Internally generated funds	72 645	21 081	2 587	4 915	10 113	(5 198)	-51%	17 081
Total sources of capital funds	267 593	196 472	13 922	136 500	160 406	(23 906)	-15%	227 472

- a) The total Actual Year-to-Date Capital Expenditure of **R136.5 million** is **R23.9 million** less than the Year-to-Date Budget of **R160.4 million**, indicating an under **achievement of R23.9 million**.

Description	2024/25	Budget Year 2025/26						
	Audited Outcome	Original Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands							%	
Financial position								
Total current assets	312 555	245 920		531 165				285 270
Total non current assets	1 672 531	1 835 224		1 809 032				1 831 652
Total current liabilities	185 882	157 942		198 496				186 009
Total non current liabilities	8 236	7 898		8 236				8 236
Community wealth/Equity	1 747 329	1 888 194		2 084 396				1 881 647

- a) The total liabilities of **R206.73 million** (198.4 mil + 8,23 mil) is significantly less the total assets of **R2,34 billion** (531.1 mil + 1809 mil). Total assets are about **11 times the value of the total liabilities**, confirming the **positive liquidity position and Equity of R2,08 billion**.

The financial performance of the municipality: Cash Flows

Description	2024/25	Budget Year 2025/26						
	Audited Outcome	Original Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands							%	
Cash flows								
Net cash from (used) operating	543 123	156 152	131 354	548 571	145 898	(402 674)	-276%	201 211
Net cash from (used) investing	(233 076)	(196 472)	(14 318)	(161 761)	(160 406)	1 355	-1%	(227 472)
Net cash from (used) financing	0	0	–	–	–	–		0
Cash/cash equivalents at the month/year end	595 875	169 712	370 129	639 903	238 584	(401 319)	-168%	226 831

- a) The municipality closed the reporting period with a **positive closing bank balance of R639.9 million** which is **R401.3 million more than the projected total of R238.5 million**. The total ‘Cash Flows from Operations’ was positive at **R548.5 million**.

The financial performance of the municipality: Outstanding Debtors and Creditors

Description	2024/25	Budget Year 2025/26						
	Audited Outcome	Original Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands							%	
Debtors & creditors analysis	0-30 Days	31-60 Days	91-120 Days	121-150 Dys	151-180 Dys	181 Dys-1 Yr	Over 1Yr	Total
Debtors Age Analysis								
Total By Income Source	(19 997)	15 919	8 775	9 133	11 765	101 767	734 422	875 094
Creditors Age Analysis								
Total Creditors	27	–	6	–	–	–	1 202	1 235

- a) The municipality recorded total actual Outstanding Debtors of **R875 million** and total actual Outstanding Creditors of **R1,23 million**.

The financial performance of the municipality: Supporting Table SC1 Material Variances and Explanations

Description	Variance	Reasons for material deviations	Remedial or corrective steps/remarks
R thousands			
<u>R thousands</u>			
Exchange Revenue			
Service charges - Water	9%	Over achievement, better than expected	Will monitor and consider an adjustment
Service charges - Waste management	75%	Over achievement, better than expected	Will monitor and consider an adjustment
Sale of Goods and Rendering of Services	10%	Over achievement, better than expected	Will monitor and consider an adjustment
Interest from Current and Non Current Assets	-43%	Below projections, mainly due to premature withdrawal.	
Rental from Fixed Assets	-14%	Below the budget	The demand of rentals are unpredictable.
Licence and permits	-89%	Below the budget	
Operational Revenue	3%	Over achievement, better than expected	Over achievement, better than expected.
Non-Exchange Revenue			
Property rates	109%	Over achievement, better than expected	Will monitor and consider an adjustment
Fines, penalties and forfeits	-100%	Actuals not recorded	Journals were proposed and will be recorded in the next reporting period
<u>Total Revenue (excluding capital transfers and contributions)</u>			
Remuneration of councillors	-11%	Under spending	Not significant, will monitor.
Inventory consumed	-2%	Under spending, based on actual consumption	Not significant, will monitor.
Debt impairment	-100%	Actuals not recorded	Journals were proposed and will be recorded in the next reporting period
Depreciation and amortisation	-100%	Actuals not recorded	Journals were proposed and will be recorded in the next reporting period
Contracted services	7%	Overspending	
Operational costs	-2%	Underspending due to cost saving measures	n/a

- a) The report is in respect of the nine months of the financial year. The reasons for the variances on the performance in terms of the main financial indicators had been recorded in the table above and will be monitored by management during the next reporting periods to ensure that remedial actions are implemented.

Note the municipality does not have any municipal entities.

MUNICIPAL PERFORMANCE REPORT: QUARTER ENDED 31 MARCH 2026
IN-YEAR BUDGET STATEMENT TABLES

Table C1: s71 Monthly Budget Statement Summary

NW371 Moretele - Table C1 Monthly Budget Statement Summary - M09 March								
Description	2024/25 Audited Outcome	Original Budget	Monthly actual	Budget Year 2025/26				
				YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands							%	
Financial Performance								
Property rates	31 089	23 091	8 721	20 327	9 716	10 611	109%	23 091
Service charges	62 466	70 011	1 943	65 766	48 127	17 639	37%	70 011
Investment revenue	28 021	33 008	1 731	13 905	24 185	(10 280)	-43%	33 008
Transfers and subsidies - Operational	481 397	497 914	120 674	494 454	373 502	120 952	32%	498 003
Other own revenue	29 686	22 972	2 020	17 326	19 039	(1 713)	-9%	—
Total Revenue (excluding capital transfers and contributions)	632 658	646 995	135 090	611 778	474 569	137 210	29%	649 514
Employee costs	167 342	188 080	15 391	127 457	126 845	612	0%	188 080
Remuneration of Councillors	23 981	24 618	2 111	19 060	21 442	(2 383)	-11%	25 079
Depreciation and amortisation	67 726	68 351	—	—	51 263	(51 263)	-100%	68 351
Interest	134 067	—	—	—	—	—	—	—
Inventory consumed and bulk purchases	59 545	60 273	(3 630)	43 550	44 233	(684)	-2%	59 162
Transfers and subsidies	—	—	—	—	—	—	—	—
Other expenditure	348 652	364 944	24 109	231 753	284 548	(52 795)	-19%	384 915
Total Expenditure	801 312	706 266	37 981	421 819	528 332	(106 513)	-20%	725 587
Surplus/(Deficit)	(168 654)	(59 271)	97 109	189 959	(53 763)	243 722	-453%	(76 073)
Transfers and subsidies - capital (monetary)	209 679	175 391	12 404	147 108	146 319	790	1%	210 391
Transfers and subsidies - capital (in-kind)	—	—	—	—	—	—	—	—
Surplus/(Deficit) after capital transfers & contributions	41 024	116 120	109 513	337 068	92 556	244 512	264%	134 318
Share of surplus/ (deficit) of associate	—	—	—	—	—	—	—	—
Surplus/ (Deficit) for the year	41 024	116 120	109 513	337 068	92 556	244 512	264%	134 318
Capital expenditure & funds sources								
Capital expenditure	267 593	196 472	13 922	136 500	160 406	(23 906)	-15%	227 472
Capital transfers recognised	194 947	175 391	11 335	131 585	150 293	(18 708)	-12%	210 391
Borrowing	—	—	—	—	—	—	—	—
Internally generated funds	72 645	21 081	2 587	4 915	10 113	(5 198)	-51%	17 081
Total sources of capital funds	267 593	196 472	13 922	136 500	160 406	(23 906)	-15%	227 472
Financial position								
Total current assets	312 555	245 920		531 165				285 270
Total non current assets	1 672 531	1 835 224		1 809 032				1 831 652
Total current liabilities	185 882	157 942		198 496				186 009
Total non current liabilities	8 236	7 898		8 236				8 236
Community wealth/Equity	1 747 329	1 888 194		2 084 396				1 881 647
Cash flows								
Net cash from (used) operating	543 123	156 152	131 354	548 571	145 898	(402 674)	-276%	201 211
Net cash from (used) investing	(233 076)	(196 472)	(14 318)	(161 761)	(160 406)	1 355	-1%	(227 472)
Net cash from (used) financing	0	0	—	—	—	—	—	0
Cash/cash equivalents at the month/year end	595 875	169 712	370 129	639 903	238 584	(401 319)	-168%	226 831
Debtors & creditors analysis	0-30 Days	31-60 Days	91-120 Days	121-150 Dys	151-180 Dys	181 Dys-1 Yr	Over 1Yr	Total
Debtors Age Analysis								
Total By Income Source	(19 997)	15 919	8 775	9 133	11 765	101 767	734 422	875 094
Creditors Age Analysis								
Total Creditors	27	—	6	—	—	—	1 202	1 235

1.1.1.1 Table C1: s71 Monthly Budget Statement Summary: Operating Revenue

Description	2024/25	Budget Year 2025/26						
	Audited Outcome	Original Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands							%	
Financial Performance								
Property rates	31 089	23 091	8 721	20 327	9 716	10 611	109%	23 091
Service charges	62 466	70 011	1 943	65 766	48 127	17 639	37%	70 011
Investment revenue	28 021	33 008	1 731	13 905	24 185	(10 280)	-43%	33 008
Transfers and subsidies - Operational	481 397	497 914	120 674	494 454	373 502	120 952	32%	498 003
Other own revenue	29 686	22 972	2 020	17 326	19 039	(1 713)	-9%	–
Total Revenue (excluding capital transfers and contributions)	632 658	646 995	135 090	611 778	474 569	137 210	29%	649 514

Key Findings:

- a) **Property Rates:** The actual year-to-date revenue of **R20.3 million** significantly exceeded the year-to-date budget of **R9.71 million** with a **positive variance of R10.61 million**.
- b) **Service Charges:** The actual year-to-date revenue of **R65.76 million** exceeded the year-to-date budget of **R48.12 million** with a **positive variance of R17.63 million**.
- c) **Investment Revenue:** The actual year-to-date revenue of **R13.90 million** is below the year-to-date budget of **R24.18 million** with a **negative variance of R10.28 million**.
- d) **Transfers and Subsidies - Operational:** The actual year-to-date revenue of **R494.4 million** exceeded the year-to-date budget of **R373.50 million** with a **positive variance of R120.95 million**.
- e) **Other Own Revenue:** The actual year-to-date revenue of **R17.32 million** is below the year-to-date budget of **R19.03 million** with a **negative variance of R1.7 million**.
- f) **Total Operating Revenue:** The actual year-to-date revenue of **R611.77 million** exceeded the year-to-date budget of **R474.56 million** with a **positive variance of R137.21 million**.

Description	2024/25	Budget Year 2025/26						
	Audited Outcome	Original Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
R thousands								
Financial Performance								
Employee costs	167 342	188 080	15 391	127 457	126 845	612	0%	188 080
Remuneration of Councillors	23 981	24 618	2 111	19 060	21 442	(2 383)	-11%	25 079
Depreciation and amortisation	67 726	68 351	–	–	51 263	(51 263)	-100%	68 351
Interest	134 067	–	–	–	–	–		–
Inventory consumed and bulk purchases	59 545	60 273	(3 630)	43 550	44 233	(684)	-2%	59 162
Transfers and subsidies	–	–	–	–	–	–		–
Other expenditure	348 652	364 944	24 109	231 753	284 548	(52 795)	-19%	384 915
Total Expenditure	801 312	706 266	37 981	421 819	528 332	(106 513)	-20%	725 587
Surplus/(Deficit)	(168 654)	(59 271)	97 109	189 959	(53 763)	243 722	-453%	(76 073)

Key Findings:

- Employee Costs:** The actual expenditure of **R127.4 million** exceed the year-to-date budget of **R126.8 million** with a variance of **R612 thousand**.
- Remuneration of Councillors:** The actual expenditure of **R19.06 million** is below the year-to-date budget of **R21.44 million** with a variance of **R2.3 million**.
- Depreciation and Amortisation:** We **did not record any (zero)** actual expenditure against the year-to-date budget of **R51.26 million**. Journals were proposed and will be recorded in the next reporting period.
- Inventory consumed and Bulk Purchases:** The actual expenditure of **R43.55 million** is less than the year-to-date budget of **R44.2 million** with a positive variance of **R684 thousand**.
- Transfers and Subsidies:** Not budgeted for and no actual expenditure recorded to date.
- Other Expenditure:** The actual expenditure of **R231.7 million** is below the year-to-date budget of **R284.54 million** with a variance of **R52.79 million**.
- Total Operating Expenditure:** The actual expenditure of **R421.81 million** is below the year-to-date budget of **R528.33 million** with a variance of **R106.51 million**.

Table C1: s71 Monthly Budget Statement Summary: Capital expenditure & funds sources

Description	2024/25	Budget Year 2025/26						
	Audited Outcome	Original Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands							%	
Capital expenditure & funds sources								
Capital expenditure	267 593	196 472	13 922	136 500	160 406	(23 906)	-15%	227 472
Capital transfers recognised	194 947	175 391	11 335	131 585	150 293	(18 708)	-12%	210 391
Borrowing	–	–	–	–	–	–		–
Internally generated funds	72 645	21 081	2 587	4 915	10 113	(5 198)	-51%	17 081
Total sources of capital funds	267 593	196 472	13 922	136 500	160 406	(23 906)	-15%	227 472

Key Findings:

- The **Total Actual Year-to-Date Capital Expenditure** is lower than projections at **R23.90 million** against the **Total Year-to-Date Budget of R160.40 million**.
- The Total Actual Year-to-Date capital expenditure of **R131.58 million** against grants and subsidies (capital transfers) are **also lower than the year-to-date budget of R150.29 million** whilst those projects funded by internally generated funds are running behind due to the acceleration of the MIG funded projects.

Table C1: s71 Monthly Budget Statement Summary: Financial Position

Description	2024/25	Budget Year 2025/26						Full Year Forecast
	Audited Outcome	Original Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	
R thousands								
Financial position								
Total current assets	312 555	245 920		531 165				285 270
Total non current assets	1 672 531	1 835 224		1 809 032				1 831 652
Total current liabilities	185 882	157 942		198 496				186 009
Total non current liabilities	8 236	7 898		8 236				8 236
Community wealth/Equity	1 747 329	1 888 194		2 084 396				1 881 647

Key Findings:

- The **Total Liabilities of R206.72 million** is significantly less than the **Total Assets of R2,34 billion** which is the reason for the positive **'Equity' of R2,08 billion**.
- The municipality holds fixed assets to the value of **R1,80 billion** with very long-term provisions to the amount of **R8,23 million**.

Description	2024/25	Budget Year 2025/26						Full Year Forecast
	Audited Outcome	Original Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	
R thousands								
Cash flows								
Net cash from (used) operating	543 123	156 152	131 354	548 571	145 898	(402 674)	-276%	201 211
Net cash from (used) investing	(233 076)	(196 472)	(14 318)	(161 761)	(160 406)	1 355	-1%	(227 472)
Net cash from (used) financing	0	0	-	-	-	-		0
Cash/cash equivalents at the month/year end	595 875	169 712	370 129	639 903	238 584	(401 319)	-168%	226 831

Key Findings:

- The **'Total Actual Year-to-Date Net cash flows from Operating Activities' of R548,00 million** was positive and significantly better than **'Total Year-to-Date Budget' of R145.89 million**. The **'Total Actual Year-to-Date Net cash flows from Investing Activities'**, was **R161.76 million** and in respect of expenditure on capital projects. It was also higher than the **'Total Year-to-Date Budget' of R160.4 million**.
- We did not have any financing activities (mainly borrowings) during the period under review.
- The municipality closed the end of the reporting with a **positive bank balance of R639 million** which was better than the projection of **R256,43 million**.

Table C1: s71 Monthly Budget Statement Summary: Debtors Age Analysis

Debtors analysis	0-30 Days	31-60 Days	91-120 Days	121-150 Dys	151-180 Dys	181 Dys-1 Yr	Over 1Yr	Total
<u>Debtors Age Analysis</u>								
Total By Income Source	(19 997)	15 919	8 775	9 133	11 765	101 767	734 422	875 094

Key Findings:

- a) The municipality recorded total actual outstanding debtors of **R875.09 million** of which a total of **R734.42 million** is outstanding for more than a year.

Table C1: s71 Monthly Budget Statement Summary: Creditors Age Analysis

Creditors analysis	0-30 Days	31-60 Days	91-120 Days	121-150 Dys	151-180 Dys	181 Dys-1 Yr	Over 1Yr	Total
<u>Creditors Age Analysis</u>								
Total Creditors	27	-	6	-	-	-	1 202	1 235

Key Findings:

- a) The total actual outstanding creditors amounted to **R1.23 million** with about R27 thousand (2%) in current (0 - 30 days), R6 thousand (1%) in (91-120 days) and a total of **R1,20 million** (97%), outstanding for longer than a year.

Table C2: Monthly Budget Statement - Financial Performance (standard classification)

NW371 Moretele - Table C2 Monthly Budget Statement - Financial Performance (functional classification) - M09 March

Description	Ref	2024/25 Audited Outcome	Budget Year Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands	1								%	
Revenue - Functional										
Governance and administration		544 555	544 371	546 889	130 957	520 222	401 896	118 326	29%	546 889
Executive and council		—	—	—	—	—	—	—		—
Finance and administration		544 555	544 371	546 889	130 957	520 222	401 896	118 326	29%	546 889
Internal audit		—	—	—	—	—	—	—		—
Community and public safety		1 029	1 200	36 289	1 581	9 634	19 717	(10 082)	-51%	36 289
Community and social services		1 029	1 200	36 289	1 581	9 634	19 717	(10 082)	-51%	36 289
Sport and recreation		—	—	—	—	—	—	—		—
Public safety		—	—	—	—	—	—	—		—
Housing		—	—	—	—	—	—	—		—
Health		—	—	—	—	—	—	—		—
Economic and environmental services		141 820	140 706	140 706	10 492	112 295	102 064	10 230	10%	140 706
Planning and development		141 181	139 506	139 506	10 492	112 165	100 864	11 301	11%	139 506
Road transport		639	1 200	1 200	—	129	1 200	(1 071)	-89%	1 200
Environmental protection		—	—	—	—	—	—	—		—
Trading services		154 933	136 108	136 020	4 463	116 736	97 211	19 525	20%	136 020
Energy sources		—	4 000	4 000	278	3 848	3 000	848	28%	4 000
Water management		121 635	95 612	95 524	3 548	72 213	69 032	3 181	5%	95 524
Waste water management		—	—	—	—	—	—	—		—
Waste management		33 298	36 496	36 496	637	40 674	25 179	15 495	62%	36 496
Other	4	—	—	—	—	—	—	—		—
Total Revenue - Functional	2	842 337	822 386	859 905	147 494	758 887	620 888	137 999	22%	859 905
Expenditure - Functional										
Governance and administration		326 000	359 113	378 316	23 571	244 843	278 255	(33 412)	-12%	378 316
Executive and council		89 190	80 354	83 541	6 156	67 216	57 852	9 364	16%	83 541
Finance and administration		231 334	269 851	286 117	16 871	172 665	215 304	(42 639)	-20%	286 117
Internal audit		5 476	8 907	8 657	545	4 962	5 099	(136)	-3%	8 657
Community and public safety		25 768	29 881	30 149	1 328	15 006	21 109	(6 103)	-29%	30 149
Community and social services		22 631	24 943	25 181	1 036	12 257	17 948	(5 691)	-32%	25 181
Sport and recreation		3 128	3 880	3 949	221	2 206	2 862	(656)	-23%	3 949
Public safety		—	—	—	—	—	—	—		—
Housing		—	—	—	—	—	—	—		—
Health		9	1 058	1 018	71	542	299	243	81%	1 018
Economic and environmental services		92 210	136 893	135 480	7 450	70 998	92 969	(21 971)	-24%	135 480
Planning and development		77 562	90 943	90 793	5 734	58 330	61 125	(2 795)	-5%	90 793
Road transport		14 647	45 951	44 688	1 716	12 668	31 844	(19 176)	-60%	44 688
Environmental protection		—	—	—	—	—	—	—		—
Trading services		357 335	180 379	181 642	5 632	90 972	135 999	(45 027)	-33%	181 642
Energy sources		21 714	24 490	24 490	3 035	21 019	18 294	2 725	15%	24 490
Water management		295 756	127 210	127 563	2 515	69 057	96 257	(27 199)	-28%	127 563
Waste water management		39 865	—	—	—	—	—	—		—
Waste management		—	28 679	29 589	82	896	21 449	(20 553)	-96%	29 589
Other		—	—	—	—	—	—	—		—
Total Expenditure - Functional	3	801 312	706 266	725 587	37 981	421 819	528 332	(106 513)	-20%	725 587
Surplus/ (Deficit) for the year		41 024	116 120	134 318	109 513	337 068	92 556	244 512	264%	134 318

Key Findings:

- a) Note the total operating performance had been covered in the **Executive Summary** as well as per the discussions under **Table C1**.
- b) All the **Functions** except '**Trading services**' exceeded the revenue projections and all recorded notable underspending against the year-to-date budget which is the main reasons for the operating surplus that was recorded.

Table C3: Monthly Budget Statement - Financial Performance (revenue and expenditure by municipal vote)

NW371 Moretele - Table C3 Monthly Budget Statement - Financial Performance (revenue and expenditure by municipal vote) - M09 March

Vote Description	Ref	2024/25	Budget Year 2025/26							
		Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
R thousands										
Revenue by Vote	1									
Vote 1 - Executive and Council		—	—	—	—	—	—	—		—
Vote 2 - Finance and Administration		544 555	544 371	546 889	130 957	520 222	401 896	118 326	29,4%	546 889
Vote 3 - Internal Audit		—	—	—	—	—	—	—		—
Vote 4 - Community and Social Services		1 029	1 200	36 289	1 581	9 634	19 717	(10 082)	-51,1%	36 289
Vote 5 - Sport and Recreation		—	—	—	—	—	—	—		—
Vote 6 - Health		—	—	—	—	—	—	—		—
Vote 7 - Planning and Development		141 181	139 506	139 506	10 492	112 165	100 864	11 301	11,2%	139 506
Vote 8 - Road Transport		639	1 200	1 200	—	129	1 200	(1 071)	-89,2%	1 200
Vote 9 - Energy Sources		—	4 000	4 000	278	3 848	3 000	848	28,3%	4 000
Vote 10 - Water Management		121 635	95 612	95 524	3 548	72 213	69 032	3 181	4,6%	95 524
Vote 11 - Waste Water Management		—	—	—	—	—	—	—		—
Vote 12 - Waste Management		33 298	36 496	36 496	637	40 674	25 179	15 495	61,5%	36 496
Vote 13 -		—	—	—	—	—	—	—		—
Vote 14 -		—	—	—	—	—	—	—		—
Vote 15 -		—	—	—	—	—	—	—		—
Total Revenue by Vote	2	842 337	822 386	859 905	147 494	758 887	620 888	137 999	22,2%	859 905
Expenditure by Vote	1									
Vote 1 - Executive and Council		89 190	80 354	83 541	6 156	67 216	57 852	9 364	16,2%	83 541
Vote 2 - Finance and Administration		231 334	269 851	286 117	16 871	172 665	215 304	(42 639)	-19,8%	286 117
Vote 3 - Internal Audit		5 476	8 907	8 657	545	4 962	5 099	(136)	-2,7%	8 657
Vote 4 - Community and Social Services		22 631	24 943	25 181	1 036	12 257	17 948	(5 691)	-31,7%	25 181
Vote 5 - Sport and Recreation		3 128	3 880	3 949	221	2 206	2 862	(656)	-22,9%	3 949
Vote 6 - Health		9	1 058	1 018	71	542	299	243	81,3%	1 018
Vote 7 - Planning and Development		77 562	90 943	90 793	5 734	58 330	61 125	(2 795)	-4,6%	90 793
Total Expenditure by Vote	2	801 312	706 266	725 587	37 981	421 819	528 332	(106 513)	-20,2%	725 587
Surplus/ (Deficit) for the year	2	41 024	116 120	134 318	109 513	337 068	92 556	244 512	264,2%	134 318

Key Findings:

- a) Note the total operating performance had been covered in the **Executive Summary** as well as per the discussions under **Table C1 and C2**. The performance at municipal vote level indicates that **'Vote 12: Waste Management'** recorded an exceptional performance in terms of exceeding the year-to-date revenue projections.
- b) It is noted that **'Vote 8: Roads Transport'** is the only vote that recorded a notable under-achievement of **R129 thousand** (-89%) against projected revenues and **'Vote 1: Executive and Council'** and **'Vote 6: Health'** are the only votes that recorded a notable overspending against the year to-date budget.

Table C4: Monthly Budget Statement - Financial Performance (revenue and expenditure)

NW371 Moretele - Table C4 Monthly Budget Statement - Financial Performance (revenue and expenditure) - M09 March

Description	Ref	2024/25 Audited Outcome	Budget Year 2025/26							
			Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
R thousands										
Revenue										
Exchange Revenue										
Service charges - Electricity								—	0%	
Service charges - Water		35 561	40 300	40 300	1 919	30 384	27 947	2 437	9%	40 300
Service charges - Waste Water Management								—	0%	
Service charges - Waste management		26 905	29 710	29 710	24	35 382	20 179	15 202	75%	29 710
Sale of Goods and Rendering of Services		422	515	515	6	339	308	31	10%	515
Agency services								—	0%	
Interest								—	0%	
Interest earned from Receivables		16 223	16 499	16 499	1 499	12 849	12 159	690	6%	16 499
Interest from Current and Non Current Assets		28 021	33 008	33 008	1 731	13 905	24 185	(10 280)	-43%	33 008
Dividends								—	0%	
Rent on Land								—	0%	
Rental from Fixed Assets		180	191	191	10	121	141	(20)	-14%	191
Licence and permits		639	1 200	1 200	—	129	1 200	(1 071)	-89%	1 200
Special rating levies								—	0%	
Operational Revenue		9 475	120	550	113	421	408	13	3%	550
Non-Exchange Revenue										
Property rates		31 089	23 091	23 091	8 721	20 327	9 716	10 611	109%	23 091
Surcharges and Taxes								—	0%	
Fines, penalties and forfeits		—	1 000	3 000	—	—	2 250	(2 250)	-100%	3 000
Licence and permits								—	0%	
Transfers and subsidies - Operational		481 397	497 914	498 003	120 674	494 454	373 502	120 952	32%	498 003
Interest		3 851	3 447	3 447	392	3 467	2 572	894	35%	3 447
Fuel Levy								—	0%	
Operational Revenue		—	—	—	—	—	—	—	0%	—
Gains on disposal of Assets								—	0%	
Other Gains		(1 103)	—	—	—	—	—	—	0%	—
Discontinued Operations								—	0%	
Total Revenue (excluding capital transfers and contributions)		632 658	646 995	649 514	135 090	611 778	474 569	137 210	29%	649 514
Expenditure By Type										
Employee related costs		167 342	188 080	188 080	15 391	127 457	126 845	612	0%	188 080
Remuneration of councillors		23 981	24 618	25 079	2 111	19 060	21 442	(2 383)	-11%	25 079
Bulk purchases - electricity								—	0%	
Inventory consumed		59 545	60 273	59 162	(3 630)	43 550	44 233	(684)	-2%	59 162
Debt impairment		—	75 841	83 792	—	—	62 844	(62 844)	-100%	83 792
Depreciation and amortisation		67 726	68 351	68 351	—	—	51 263	(51 263)	-100%	68 351
Interest		134 067	—	—	—	—	—	—	0%	—
Contracted services		266 887	205 177	216 363	18 657	171 107	159 577	11 530	7%	216 363
Transfers and subsidies								—	0%	
Irrecoverable debts written off		—	—	—	17	63	—	63	#DIV/0!	—
Operational costs		81 941	83 926	84 760	5 434	60 583	62 127	(1 544)	-2%	84 760
Losses on Disposal of Assets		(76)	—	—	—	—	—	—	0%	—
Other Losses		(100)	—	—	—	—	—	—	0%	—
Total Expenditure		801 312	706 266	725 587	37 981	421 819	528 332	(106 513)	-20%	725 587
Surplus/(Deficit)		(168 654)	(59 271)	(76 073)	97 109	189 959	(53 763)	243 722	-453%	(76 073)
Transfers and subsidies - capital (monetary allocations)		209 679	175 391	210 391	12 404	147 108	146 319	790	1%	210 391
Transfers and subsidies - capital (in-kind)								—	0%	
Surplus/(Deficit) after capital transfers & contributions		41 024	116 120	134 318	109 513	337 068	92 556	244 512	264%	134 318
Income Tax								—	0%	
Surplus/(Deficit) after income tax		41 024	116 120	134 318	109 513	337 068	92 556	244 512	264%	134 318
Share of Surplus/Deficit attributable to Joint Venture								—	0%	
Share of Surplus/Deficit attributable to Minorities								—	0%	
Surplus/(Deficit) attributable to municipality		41 024	116 120	134 318	109 513	337 068	92 556	244 512	264%	134 318
Share of Surplus/Deficit attributable to Associate								—	0%	
Intercompany/Parent subsidiary transactions								—	0%	
Surplus/ (Deficit) for the year		41 024	116 120	134 318	109 513	337 068	92 556	244 512	264%	134 318

a) Key findings and analysis at item level as per table C4 is shown in the table below:

No.	Item	Performance	Comments
1.	Service charges - Electricity	n/a	n/a
2.	Service charges - Water	R30,3 mil against budget of R27.9 mil.	Exceeded budget. Positive variance of R2.4 mil.
3.	Service charges - Waste Water Management	n/a	n/a
4.	Service charges - Waste management	R35.38 mil against budget of R20.17 mil.	Exceeded budget. Positive variance of R15.2 mil.
5.	Agency services	n/a	n/a
6.	Property rates	R20.32 mil against budget of R9.71 mil.	Exceeded budget. Positive variance of R10.61 mil.
7.	Transfers and subsidies - Operational	R494.45 mil against budget of R373.50 mil.	Exceeded budget. Positive variance of R120.95 mil.
8.	Total Operating Revenue	R611.77 mil against budget of R474.56 mil.	Exceeded budget. Positive variance of R137.21 mil.
9.	Employee related costs	R127.45 mil against budget of R126.84 mil.	Exceeded budget. Variance of R612 thousand.
10.	Remuneration of councillors	R19.06 mil against budget of R21.44mil.	Below budget. Variance of R2.38 mil.
11.	Inventory Consumed (Bulk purchases)	R 43.53 mil against budget of R44.23 mil.	Below budget. Positive variance of R684 thousand.
12.	Debt impairment	Zero against budget of R62.84 mil.	No expenditure to date. Variance of R62.84 mil.
13.	Depreciation and amortisation	Zero against budget of R51.26 mil.	No expenditure to date. Variance of R51.26 mil.
14.	Contracted services	R171.07mil against budget of R159.57 mil.	Exceeded budget. Variance of R11.53 mil.
15.	Operational costs	R60.58 mil against budget of R62.12 mil.	Below budget. Positive variance of R1.54mil.
16.	Total Expenditure	R421.81 mil against budget of R528.33 mil.	Below budget. Variance of R106.51 mil.

a) **In summary:** the municipality exceeded the total projected operating revenue by **R137.21 million** and overall underspent against the year-to-date operating expenditure budget by an amount of **R106.51 million**. In terms of the Net Operating Results, the

municipality projected to end the reporting period with an operating deficit of **R53.76 million** but exceeded this target and recorded an actual operating surplus of **R189.95 million**.

- b) The underspending is informed by the zero actual expenditure to date against the budgets of **Debt Impairment** (R62.84 mil) and **Depreciation** (R51.26 mil).

Table C5: Monthly Budget Statement - Capital Expenditure (municipal vote, standard classification and funding)

NW371 THIRD QUARTER PERFORMANCE ASSESSMENT AS 30 MARCH 2026

Vote Description	Ref	2024/25 Audited Outcome	Budget Year 2025/26 Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
R thousands	1									
Multi-Year expenditure appropriation										
Organisational Structure Votes		—	—	—	—	—	—	—		—
Vote 1 - Executive and Council		—	—	—	—	—	—	—		—
Vote 2 - Finance and Administration		—	—	—	—	—	—	—		—
Vote 3 - Internal Audit		—	—	—	—	—	—	—		—
Vote 4 - Community and Social Services		—	—	—	—	—	—	—		—
Vote 5 - Sport and Recreation		—	—	—	—	—	—	—		—
Vote 6 - Health		—	—	—	—	—	—	—		—
Vote 7 - Planning and Development		—	—	—	—	—	—	—		—
Vote 8 - Road Transport		—	—	—	—	—	—	—		—
Vote 9 - Energy Sources		—	—	—	—	—	—	—		—
Vote 10 - Water Management		—	—	—	—	—	—	—		—
Vote 11 - Waste Water Management		—	—	—	—	—	—	—		—
Vote 12 - Waste Management		—	—	—	—	—	—	—		—
Vote 13 -		—	—	—	—	—	—	—		—
Vote 14 -		—	—	—	—	—	—	—		—
Total Capital Multi-year expenditure		—	—	—	—	—	—	—		—
Single Year expenditure appropriation										
Organisational Structure Votes		—	—	—	—	—	—	—		—
Vote 1 - Executive and Council		4 619	—	—	—	—	—	—		—
Vote 2 - Finance and Administration		1 381	4 200	3 600	—	1 904	1 990	(86)	-4%	3 600
Vote 3 - Internal Audit		—	—	—	—	—	—	—		—
Vote 4 - Community and Social Services		5 812	11 250	10 300	905	6 294	7 500	(1 206)	-16%	10 300
Vote 5 - Sport and Recreation		—	2 200	2 200	387	387	—	387	0%	2 200
Vote 6 - Health		—	—	—	—	—	—	—		—
Vote 7 - Planning and Development		(1 944)	13 611	8 761	2 200	2 331	6 459	(4 127)	-64%	8 761
Vote 8 - Road Transport		86 253	39 031	75 710	1 795	37 777	49 283	(11 505)	-23%	75 710
Vote 9 - Energy Sources		26 972	5 500	7 017	—	2 973	5 262	(2 290)	-44%	7 017
Vote 10 - Water Management		76 145	89 098	88 952	8 636	58 042	66 714	(8 672)	-13%	88 952
Vote 11 - Waste Water Management		42 016	31 582	30 931	—	26 792	23 198	3 594	15%	30 931
Total Capital single-year expenditure		267 593	196 472	227 472	13 922	136 500	160 406	(23 906)	-15%	227 472
Total Capital Expenditure		267 593	196 472	227 472	13 922	136 500	160 406	(23 906)	-15%	227 472
Capital Expenditure - Functional Classification										
Governance and administration		6 238	4 200	3 600	—	1 904	1 990	(86)	-4%	3 600
Executive and council		(381)	—	—	—	—	—	—		—
Finance and administration		6 620	4 200	3 600	—	1 904	1 990	(86)	-4%	3 600
Internal audit		—	—	—	—	—	—	—		—
Community and public safety		5 812	13 450	12 500	1 292	6 681	7 500	(819)	-11%	12 500
Community and social services		5 812	11 250	10 300	905	6 294	7 500	(1 206)	-16%	10 300
Sport and recreation		—	2 200	2 200	387	387	—	387	0%	2 200
Public safety		—	—	—	—	—	—	—		—
Housing		—	—	—	—	—	—	—		—
Health		—	—	—	—	—	—	—		—
Economic and environmental services		93 255	52 642	84 472	3 995	40 109	55 741	(15 633)	-28%	84 472
Planning and development		4 475	13 611	8 761	2 200	2 331	6 459	(4 127)	-64%	8 761
Road transport		88 780	39 031	75 710	1 795	37 777	49 283	(11 505)	-23%	75 710
Environmental protection		—	—	—	—	—	—	—		—
Trading services		162 287	126 180	126 900	8 636	87 806	95 175	(7 369)	-8%	126 900
Energy sources		30 371	5 500	7 017	—	2 973	5 262	(2 290)	-44%	7 017
Water management		77 478	89 098	88 952	8 636	58 042	66 714	(8 672)	-13%	88 952
Waste water management		55 218	31 582	30 931	—	26 792	23 198	3 594	15%	30 931
Waste management		(780)	—	—	—	—	—	—		—
Other		—	—	—	—	—	—	—		—
Total Capital Expenditure - Functional Classification		267 593	196 472	227 472	13 922	136 500	160 406	(23 906)	-15%	227 472
Funded by:										
National Government		194 947	175 391	210 391	11 335	131 585	150 293	(18 708)	-12%	210 391
Provincial Government		—	—	—	—	—	—	—		—
District Municipality		—	—	—	—	—	—	—		—
allocations) (Nat/ Prov/ Departm Agencies, Households and non-profit Institutions, Private		—	—	—	—	—	—	—		—
Transfers recognised - capital		194 947	175 391	210 391	11 335	131 585	150 293	(18 708)	-12%	210 391
Borrowing		—	—	—	—	—	—	—		—
Internally generated funds		72 645	21 081	17 081	2 587	4 915	10 113	(5 198)	-51%	17 081
Total Capital Funding		267 593	196 472	227 472	13 922	136 500	160 406	(23 906)	-15%	227 472

Table C6: Monthly Budget Statement - Financial Position

NW371 THIRD QUARTER PERFORMANCE ASSESSMENT AS 30 MARCH 2026

Description	Ref	2024/25 Audited Outcome	Budget Year Original Budget	Adjusted Budget	YearTD actual	Full Year Forecast
R thousands	1					
ASSETS						
Current assets						
Cash and cash equivalents		252 966	170 166	246 831	370 887	246 831
Trade and other receivables from exchange transactions		25 083	13 326	3 588	109 972	3 588
Receivables from non-exchange transactions		32 322	62 327	32 666	47 392	32 666
Current portion of non-current receivables						
Inventory		1 324	132	1 324	2 053	1 324
VAT						
Other current assets		861	(32)	861	861	861
Total current assets		312 555	245 920	285 270	531 165	285 270
Non current assets						
Investments						
Investment property		10 996	10 896	10 996	10 996	10 996
Property, plant and equipment		1 660 984	1 816 866	1 817 391	1 795 193	1 817 391
Biological assets						
Living and non-living resources						
Heritage assets		206	206	206	206	206
Intangible assets		345	7 256	3 059	2 636	3 059
Trade and other receivables from exchange transactions						
Non-current receivables from non-exchange transactions						
Other non-current assets						
Total non current assets		1 672 531	1 835 224	1 831 652	1 809 032	1 831 652
TOTAL ASSETS		1 985 087	2 081 144	2 116 922	2 340 197	2 116 922
LIABILITIES						
Current liabilities						
Bank overdraft						
Financial liabilities		(0)	—	—	(0)	—
Consumer deposits		0	0	0	0	0
Trade and other payables from exchange transactions		178 830	144 257	178 957	129 216	178 957
Trade and other payables from non-exchange transactions		772	9 129	772	63 000	772
Provision		6 280	4 556	6 280	6 280	6 280
VAT						
Other current liabilities						
Total current liabilities		185 882	157 942	186 009	198 496	186 009
Non current liabilities						
Financial liabilities		—	—	—	—	—
Provision		8 236	7 898	8 236	8 236	8 236
Long term portion of trade payables						
Other non-current liabilities		—	—	—	—	—
Total non current liabilities		8 236	7 898	8 236	8 236	8 236
TOTAL LIABILITIES		194 118	165 840	194 245	206 732	194 245
NET ASSETS	2	1 790 968	1 915 303	1 922 677	2 133 465	1 922 677
COMMUNITY WEALTH/EQUITY						
Accumulated surplus/(deficit)		1 747 329	1 888 194	1 881 647	2 084 396	1 881 647
Reserves and funds		—	—	—	—	—
Other	26					
TOTAL COMMUNITY WEALTH/EQUITY	2	1 747 329	1 888 194	1 881 647	2 084 396	1 881 647
TOTAL COMMUNITY WEALTH/EQUITY	2	1 747 329	1 888 194	1 881 647	2 084 396	1 881 647

Table C7: Monthly Budget Statement - Cash Flow

Description	Ref	2024/25 Audited Outcome	Budget Year 2025/26 Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
R thousands	1									
CASH FLOW FROM OPERATING ACTIVITIES										
Receipts										
Property rates		8 711	12 023	22 414	0	5 027	9 208	(4 182)	-45%	22 414
Service charges		700	7 712	7 712	85	528	4 567	(4 039)	-88%	7 712
Other revenue		161 384	3 026	5 456	202	190 912	4 307	186 605	4332%	5 456
Transfers and Subsidies - Operational		475 049	497 914	498 003	119 935	488 679	373 502	115 177	31%	498 003
Transfers and Subsidies - Capital		207 823	175 391	190 391	34 996	215 112	131 319	83 794	64%	190 391
Interest		58	22 161	50 679	57	1 473	37 219	(35 746)	-96%	50 679
Dividends								-		
Payments										
Suppliers and employees		(310 603)	(562 074)	(573 444)	(23 921)	(353 159)	(414 225)	(61 065)	15%	(573 444)
Interest								-		
Transfers and Subsidies								-		
NET CASH FROM/(USED) OPERATING ACTIVITIES		543 123	156 152	201 211	131 354	548 571	145 898	(402 674)	-276%	201 211
CASH FLOWS FROM INVESTING ACTIVITIES										
Receipts										
Proceeds on disposal of PPE								-		
Decrease (increase) in non-current receivables								-		
Decrease (increase) in non-current investments								-		
Payments										
Capital assets		(233 076)	(196 472)	(227 472)	(14 318)	(161 761)	(160 406)	1 355	-1%	(227 472)
NET CASH FROM/(USED) INVESTING ACTIVITIES		(233 076)	(196 472)	(227 472)	(14 318)	(161 761)	(160 406)	1 355	-1%	(227 472)
CASH FLOWS FROM FINANCING ACTIVITIES										
Receipts										
Short term loans								-		
Borrowing long term/refinancing								-		
Increase (decrease) in consumer deposits		0	0	0	-	-	-	-		0
Payments										
Repayment of borrowing								-		
NET CASH FROM/(USED) FINANCING ACTIVITIES		0	0	0	-	-	-	-		0
NET INCREASE/ (DECREASE) IN CASH HELD		310 046	(40 319)	(26 261)	117 037	386 810	(14 508)			(26 261)
Cash/cash equivalents at beginning:		285 828	210 031	253 093	253 093	253 093	253 093			253 093
Cash/cash equivalents at month/year end:		595 875	169 712	226 831	370 129	639 903	238 584			226 831

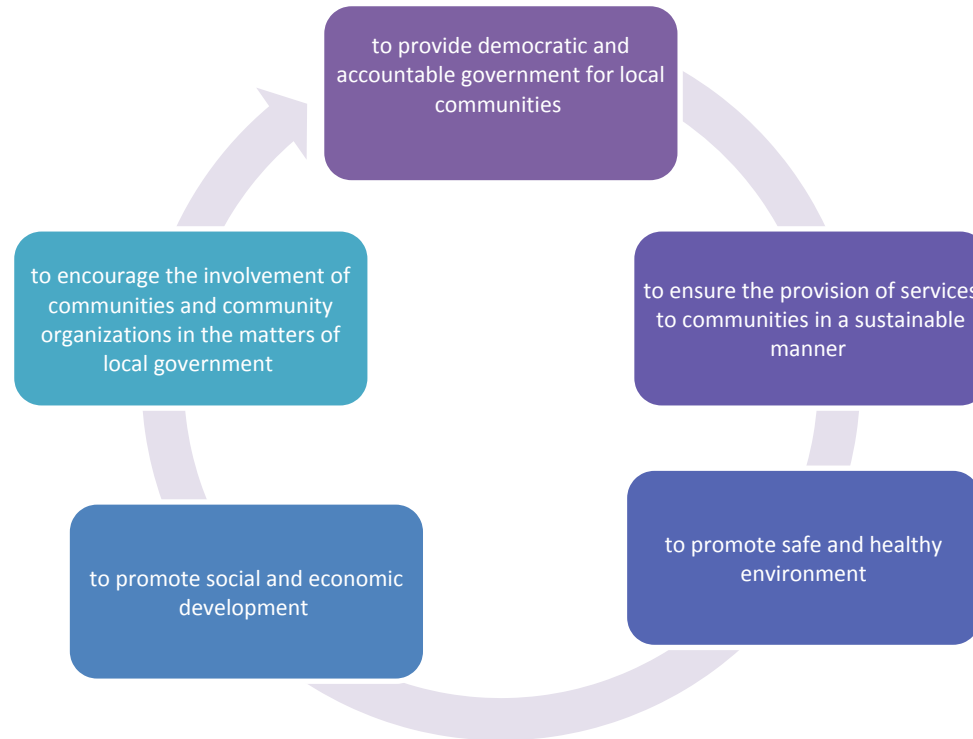
Key findings:

- a) **Net Cash Flows from Operations**, were positive with a total of **R548.5 million** at the end of the reporting period.
- b) **Net Cash Flows from Investing Activities**, with a total of **R161.76 million** at the end of the reporting period, was in respect of capital expenditure.
- c) **Net Cash Flows from Financing Activities**, was zero.
- d) The municipality recorded a positive closing balance of **R639.9 million** in respect of **Cash and Cash Equivalents** at the end of the reporting period.
- e) **The Net movement in Cash** was also positive with a total of **R386.81 million** for the period under review.

5. Powers and Functions and Performance against Pre-Determined Objectives (SDBIP)

5.1 Mandate

Section 152 of the Constitution of the Republic Mandates local government to perform the following functions -



5.2 Powers and Functions

The table below provides a list of allocated powers and functions of the municipality in accordance with Schedule 4 B and 5 B of the Constitution (1996) and Sections 83, 84, 85 and 86 of the Municipal Structures Act.

Authorized Functions			Non Authorized
• Air Pollution • Local tourism • Municipal Airport • Storm Water • Sanitation • Billboards and the Display of Advertisement in Public Places • Control of Public Nuisance • Fencing and Fences • Local Amenities • Local Sports Facilities • Municipal Parks and Recreation • Public Places • Street Lighting	• Building Regulation • Municipal airport • Municipal Public Transport • Trading Regulations • Beaches and Amusement Facilities • Cemeteries, Funeral Parlours and Crematoria • Control of Undertaking that Sell Liquor to the public • Licensing of dogs • Markets • Noise Pollution • Refuse Removal, refuse Dumps and solid waste disposal • Traffic and Parking	• Child Care Facilities • Municipal planning • Pontoons and Ferries • Water (potable) • Billboards and the Display of Advertisement in Public Places • Cleansing • Facilities for the accommodation, care and burial of animals • Licensing of undertakings that sell food to the Public • Municipal Abattoirs • Pounds • Street Trading	• Electricity • Fire fighting • Municipal Health Services

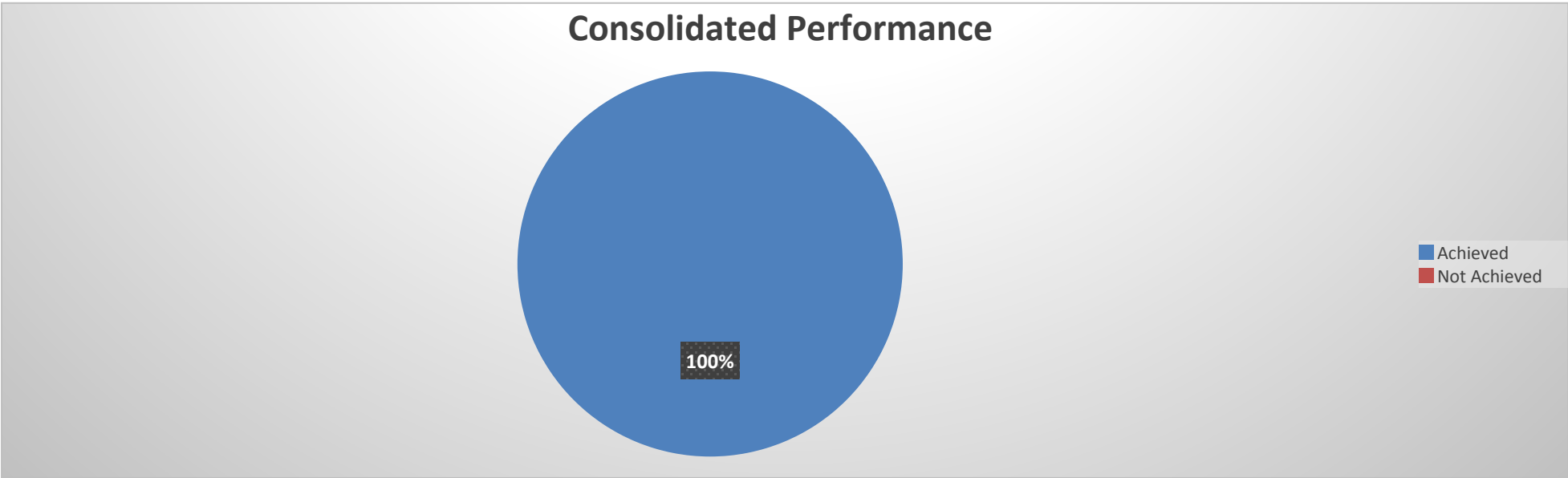
5.3 Key Development Objectives

Key Performance Area	Directorate
• Good Governance and Public Participation • Institutional Development and Transformation	• Strategic Services ○ IDP and PMS ○ Internal Audit ○ Risk Management ○ Public Participation ○ Municipal Public Accounts (Admin Unit)

	○ Communications ○ Governance ○ Council Support ○ Special Projects
• Municipal Financial Viability and Management	• Budget and Treasury ○ Budget and Expenditure Management ○ Revenue management ○ Assets management ○ Supply Chain Management
• Basic services and Infrastructure Development	• Infrastructure Development and Services ○ Water and sanitation ○ Roads ○ PMU
• Institutional Development and Transformation	• Human Resources and Corporate Services ○ Human Resources ○ Administration ○ Human Resources and Development ○ Legal Services ○ ICT ○ Records Management ○ Fleet Management ○ Employee Assistance and Wellness (OHS)
• Local Economic Development	• Local Economic Development, Planning, Rural Development and Traditional Affairs ○ Agriculture, Tourism and Environment ○ SMME Development And Job-creation ○ Planning ○ Rural Development ○ Traditional Services
• Basic services and Infrastructure Development • Local Economic Development	• Community Development Services ○ Education, Sports, Arts, Culture and Libraries ○ Disaster Management ○ Health Services ○ Social Services ○ Facilities Management and Thusong Services ○ Transport and Public Safety

5.4 Performance Assessment and Rating by KPA and Business Unit

Second Quarter (October- December 2025)



Moretele Local Municipality 2025/2026 Mid-term Planned vs Planned Achieved vs Not Achieved by Outcome				
Organisational Unit	Planned Targets	Planned Achieved	Not Achieved	Percentage Achieved
Office of the Municipal Manager	22	22	0	100%
Human Resources and Corporate Services	44	44	0	100.0%

Community Development Services	33	33	0	94%
Infrastructure Development Services	11	11	0	100%
Budget and Treasury Office	26	26	0	100%
Local Economic Development and Planning	45	45	0	91%
Office of the Mayor	24	24	0	100%
Office of the Speaker	4	4	0	100%
Office of the Single Whip	7	7	0	100.00%
Total	216	216	0	100%

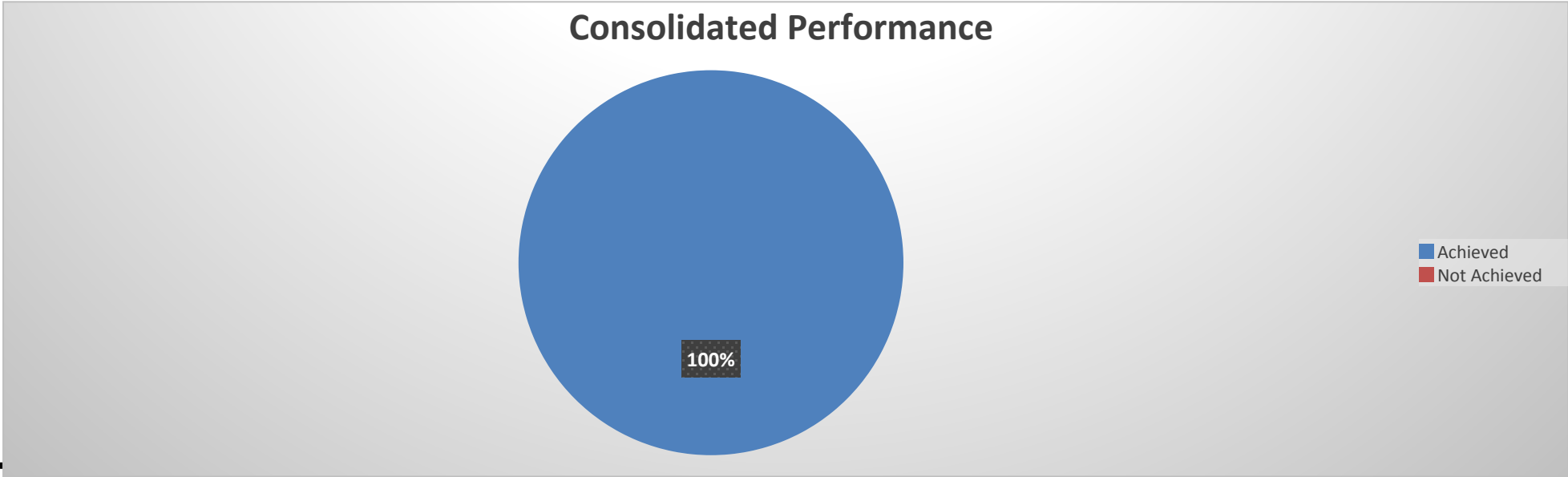
Information Dated: Jan 14, 2026 1:42:00 PM

Third Quarter (January- March 2026)

Moretele Local Municipality 2025/2026 Q3 Planned vs Planned Achieved vs Not Achieved by Outcome Included Regional Lines	
Organisational Unit	Q3

	Planned	Achieved	Not Achieved	% Achieved
Office of the Municipal Manager	23	23	0	100%
Human Resources and Corporate Services	35	35	0	100%
Community Development Services	21	21	0	100%
Infrastructure Development Services	11	11	0	100%
Budget and Treasury Office	22	22	0	100%
Local Economic Development and Planning	22	22	0	100%
Office of the Mayor	19	19	0	100%
Office of the Speaker	6	6	0	100%
Office of the Single Whip	6	6	0	100%
Plan vs Achieved vs not Achieved	165	165	0	100.00%%
Information Dated: Apr 13, 2026 3:50:00 PM				

Consolidated Third Quarter performance



Notes

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BTO

Outcome			7. Prudent Financial Management through improved sustainable revenue generation measures ensured									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
7.1	Output	7.1 Enhanced municipal budgeting and budget implementation	Percentage of Total annual expenditure against total annual budget	Annual Financial Statement	TARGET: Percentage	100	0	0	0	0	Budget and Treasury Office	Chief Financial Officer
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
7.2	Output	7.2 Improved financial sustainability and liability management	Percentage change in cash backed reserves reconciliation. Formula Cash backed reserves (current year) - Cash backed reserves (previous year))/ cash backed reserves (previous year)	Annual Financial Statement	TARGET: Percentage	0	0	0	0	0	Budget and Treasury Office	Chief Financial Officer
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
7.3	Output	7.3 Improved liquidity	Percentage change in cash and cash equivalent (short term). Formula Cash and cash equivalent	Annual Financial	TARGET: Percentage	80	0	0	0	0	Budget and Treasury	Chief Financial
					CAPITAL: N/A	0	0	0	0	0		

management	(Current year) - cash and cash equivalent (Previous year)) / cash and cash equivalent (previous year)	Statement	OPERATING: N/A	0	0	0	0	0		Office	Officer
Override Autosum,											
Line Manager Comments											

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
7.4	Output	7.4 Improved expenditure management	Percentage of total operating expenditure on remuneration Formula Remuneration (Employee Related Costs + Councillors' Remuneration) / Total Operating Expenditure	Section 52 Report and Annual financial statement (AFS)	TARGET: Percentage	30	7.5	7.5	0	100%	Budget and Treasury Office	Chief Financial Officer
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

		Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
Line Manager Comments		7.5 Improved expenditure management	Percentage of total operating expenditure on contracted services Formula Contracted Services / Total Operating Expenditure	Section 52 report	TARGET: Percentage	5	1.2	1.2	0	100%	Budget and Treasury Office	Chief Financial Officer
			CAPITAL: N/A		0	0	0	0	0			
			OPERATING: N/A		0	0	0	0	0			
					Override Autosum,							
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
7.6	Output	7.6 Improved asset management	Percentage change of repairs and maintenance of existing infrastructure Formula Repairs and maintenance expenditure (current year) - Repairs and maintenance expenditure (previous year)) / Repairs and maintenance expenditure	Audited AFS 4th quarter sec 52 report	TARGET: Percentage	8	2	2	0	100%	Budget and Treasury Office	Chief Financial Officer
			CAPITAL: N/A		0	0	0	0	0			
			OPERATING: N/A		0	0	0	0	0			
					Override Autosum,							
Calculations Applied												

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
7.7	Output	7.7 Improved supply chain management	Percentage change in the amount of irregular expenditure a result of SCM transgressions Formula Irregular Expenditure (previous year) - Irregular Expenditure (current year))/ (Irregular Expenditure (previous year)	1)Irregular Expenditure report (2)Audited AFS of the previous year	TARGET: Percentage	100	0	0	0	0	Budget and Treasury Office	Chief Financial Officer
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
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Line Manager Comments		7.8 Improved revenue and debtorsâ€™™ management	Percentage change in Gross Consumer Debtorsâ€™™ (Current and Non-current) Formula: Gross Debtors - Bad Debt Provision) / Billed Revenue) Æ— Number of days in the reporting period year to date	Age debtorsâ€™™ analysis of current and previous year	TARGET: Percentage	100	0	0	0	0	Budget and Treasury Office	Chief Financial Officer
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
					Override Autosum,							
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
7.9	Output	7.9 Improved supply chain management	Percentage change in the amount of irregular expenditure a result of SCM transgressions Formula Irregular Expenditure (previous year) - Irregular Expenditure (current year))/ (Irregular Expenditure (previous year).	(1) Irregular Expenditure report (2) Audited AFS of the previous year	TARGET: Percentage	100	0	0	0	0	Budget and Treasury Office	Chief Financial Officer
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
7.10	Output	7.10 Improved audit opinion	Number of submitted Financial Statements	1.Acknowledgemen t letter from AG(SA), 2, Signed of Set of AFS	TARGET: Number	1	1	1	0	100%	Budget and Treasury Office	Chief Financial Officer
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: N/A	3000000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
7.11	Output	7.11 Improved audit opinion	Number of audit issues resolved as per the Audit Report	Post audit action plan progress on issues relating to Financial statement.	TARGET: Number	4	1	1	0	100%	Budget and Treasury Office	Chief Financial Officer
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	8000000	0	0	0	0		

Line Manager
Comments

Override Autosum,

Moretele Local Municipality

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Community Development Services

Outcome			5. Access to safe and habitable public facilities (CDS)									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
5.2	Output	5.2 To provide accessible and adequate cemeteries and protect from damage	Number of cemeteries fenced in W2, W7 by June 2026	Completion certificate for cemetery fencing signed by 30 Jun 2026	TARGET: Number	2	0	0	0	0	Community Development Services	Community Development Services Director
					CAPITAL: N/A	650000	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
5.3	Output	5.3 To improve access to safe and habitable public facilities through upgrading and maintaining community facilities	Number of Municipal Public facilities developed and maintained at Municipal DLTC Offices , Moss Mary, Ward 17 Office-Makapanstad and Mogogelo Community Hall by June 2026	Completion certificate and delivery note signed off by 30 Jun 2026	TARGET: Number	4	0	0	0	0	Community Development Services	Community Development Services Director
					CAPITAL: N/A	2000000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
			Number of	Final copy	TARGET: Number	1	0	0	0	0		Community

5.4 Development of disaster management plan

disaster management Plan by June 2026

Reviewed Disaster Management Plan

CAPITAL: N/A

0

0

0

0

0

Community Development Services

Development Services Director

OPERATING: N/A

0

0

0

0

0

Override Autosum,

Line Manager Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
5.5	Output	5.5 Community support for victims of disaster provided through various relief Materials	Percentage cumulative of Disaster Relief Materials for disaster victims by June 2026	Proof of Purchase materials and Delivery notes	TARGET: Percentage	100	75	75	0	100%	Community Development Services	Community Development Services Director
					CAPITAL: N/A	500000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
			Number of Social Sector Meeting		TARGET: Number	20	5	5	0	100%		

Line Manager Comments	5.6 To create an environment focused on lifting the vulnerable society through social sector meetings and awareness programs	and Awareness Programs {Disability Forum, Woman & Children, Older Person, LDAC & NPOs Forums} by 30 June 2026	Attendance Registers and Programmes	CAPITAL: N/A	300000	0	0	0	0	Community Development Services	Community Development Services Director
	Override Autosum,			OPERATING: N/A	0	0	0	0	0		

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
5.7	Output	5.7 Improvement of sports facilities	Number of Sports Complex Grandstand installed in Lebotloane by 30 June 2026	Completion certificate and delivery note signed off by 30 June 2026	TARGET: Number	1	0	0	0	0	Community Development Services	Community Development Services Director
					CAPITAL: N/A	900000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Key											%	

Reference No	Planning Level	Measurable Objective	Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	Performance Achieved	Dept	Responsible Person
Line Manager Comments		5.8 Revitalization of community libraries to encourage a culture of learning	Percentages of Community libraries (100-cumulative) revitalized and maintained by June 2026	Quarterly reports on library grant spending	TARGET: Percentage	100	75	75	0	100%	Community Development Services	Community Development Services Director
					CAPITAL: N/A	1200000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
		Override Autosum,										
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
5.9	Output	5.9 Community Safety programs designed and implemented in collaboration with other security cluster agencies	Number of security cluster initiatives to fight crime implemented by June 2026	Attendance Registers and Programs	TARGET: Number	12	3	3	0	100%	Community Development Services	Community Development Services Director
					CAPITAL: N/A	500000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

		Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
Line Manager Comments		5.10 Community Resilience promoted through effective disaster management activities	Percentage implementation of planned disaster management activities conducted by June 2026	Q1-Q4: Attendance Register	TARGET: Percentage	100	75	75	0	100%	Community Development Services	Community Development Services Director
					CAPITAL: N/A	500000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
		Override Autosum,										

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
5.11	Output	5.11 Health Awareness programs designed and implemented in collaboration with other Dept of Health and health agencies	Number of community health awareness campaigns held by June 2026	Programs & Attendance Registers	TARGET: Number	8	2	2	0	100%	Community Development Services	Community Development Services Director
					CAPITAL: N/A	200000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Outcome		6. Participation in sports and recreation maximized										
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
6.1	Output	6.1: Sports and Recreational activities undertaken by June 2026	Percentage of quarterly of Sports & Recreational activities undertaken by June 2026	Attendance Register and Programs	TARGET: Percentage	100	75	75	0	100%	Community Development Services	Community Development Services Director
					CAPITAL: N/A	1000000	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Moretele Local Municipality

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Human Resources

Outcome		14. Professional institutional development and transformation through improved human resources systems and technology promoted and enhanced										
Reference	Planning	Measurable	Key Performance	Evidence	UOM	Annual	Planned	Actual	Variance	% Performance	Dept	Responsible

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
14.1	Output	14.1 Approval of HR Policies and Unit based policies	Percentage of HR related Policies and units based policies developed, reviewed and approved by June 2026	Q2-Q4: Council Resolution on Approved Policies	TARGET: Percentage CAPITAL: N/A OPERATING: N/A	100 0 0	100 0 0	100 0 0	0 0 0	100% 0 0	Human Resources and Corporate Services	Director Human Resource and Corporate Services
Line Manager Comments		Override Autosum,										
14.2	Output	14.2 Review Staff Establishment	Number of Reviewed and Approved Staff Establishment by June 2026	Q4: Signed Copy of Approved Reviewed Staff Establishment	TARGET: Number CAPITAL: N/A OPERATING: N/A	1 0 0	0 0 0	0 0 0	0 0 0	0 0 0	Human Resources and Corporate Services	Director Human Resource and Corporate Services
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

		Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
Line Manager Comments		14.3 Filling of Critical Vacant Senior Managers Position	Number of Senior Managers appointed by June 2026	Q4: Council Resolution on Appointment of Senior Managers	TARGET: Number	2	0	0	0	0	Human Resources and Corporate Services	Director Human Resource and Corporate Services
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
		Override Autosum, Human Resources										

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
14.4	Output	14.4 Staff Appointments	Percentage of staff Appointments by June 2026	Q2- Q4: Signed Recruitment Files & Appointment Letters	TARGET: Percentage	100	0	0	0	0	Human Resources and Corporate Services	Director Human Resource and Corporate Services
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
14.5	Output	14.5 Enhanced measures and systems that create safe working conditions as prescribed for in OHSA/COIDA	Number implementation of planned OHSA/COIDA-related initiatives by June 2026	Q2 and Q4: Risk Assessment Or Site Inspection or Medical Surveillance reports	TARGET: Number	2	0	0	0	0	Human Resources and Corporate Services	Director Human Resource and Corporate Services
					CAPITAL: N/A	250000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
14.6	Output	14.6 Workplace Skills Plan implemented to promote employee development and professional growth	Percentage implementation of Workplace Skills Plan initiatives by June 2026	Q1-Q4: Attendance registers or results or academic records or Proof of payments	TARGET: Percentage	100	100	100	0	100%	Human Resources and Corporate Services	Director Human Resource and Corporate Services
					CAPITAL: N/A	2.6	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager												

Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
14.8	Output	14.8 Communication of Council Resolutions to Senior Managers	Percentage of Council Resolution Register updated and circulated to Senior Managers by June 2026	Q1-Q4: Signed Updated Council Resolution Register Acknowledgment of Receipt	TARGET: Percentage	100	0	0	0	0	Human Resources and Corporate Services	Director Human Resource and Corporate Services
					CAPITAL: N/A	2000000	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
14.9	Output	14.9 Security and access control	Percentage of provision of security and access control services by June 2026	Q1-Q4: Quarterly security, assessment reports and monthly OB entries	TARGET: Percentage	100	100	100	0	100%	Human Resources and Corporate Services	Director Human Resource and Corporate Services
					CAPITAL: N/A	35.6	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
14.10	Output	14.10 Service and governance systems improved through the implementation of Information and communication technology and manage legal activities	Percentage implementation of planned information and communication technology initiatives and legal activities by June 2026	Q1-Q4: Compliance Certificates or copies of reports	TARGET: Percentage	100	100	100	0	100%	Human Resources and Corporate Services	Director Human Resource and Corporate Services
					CAPITAL: N/A	16.8	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
14.11	Output	14.11 Employee Wellness initiatives Promoted	Percentage of Employee Wellness/Campaigns initiatives held June 2026	Q1-Q4 Attendance Register and Reports	TARGET: Percentage	100	0	0	0	0	Human Resources and Corporate Services	Director Human Resource and Corporate Services
					CAPITAL: N/A	62000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												

Line Manager
Comments

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
14.12	Output	14.12 Good records keeping and access to information promoted for a better Audit Opinion through the implementation of Records Management legislative compliant systems	Percentage implementation of planned records keeping and access to information initiatives (Records Management legislative compliant systems by June 2026	Q1 - Q4 Reports	TARGET: Percentage	100	100	100	0	100%	Human Resources and Corporate Services	Director Human Resource and Corporate Services
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
14.13	Output	14.13 Institutionalization of	100% of Risk Treatment Plans	Q1-Q4: Risk	TARGET: Percentage	100	100	100	0	100%	Human Resources and	Director Human Resource
					CAPITAL:	0	0	0	0	0		

Line Manager Comments																	
	Risk Management	resolved by June 2026	Reports	N/A OPERATING: N/A							0	0	0	0	0	Corporate Services	and Corporate Services
	Override Autosum,																
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person					
14.14	Output	14.14 Post Audit Action Plan to address all the audit findings of AGSA and Internal Audit implemented	100% of Findings resolved by June 2026	Q3-Q4: Post Audit Action Plan	TARGET: Percentage	100	100	100	0	100%	Human Resources and Corporate Services	Director Human Resource and Corporate Services					
					CAPITAL: N/A	0	0	0	0	0							
					OPERATING: N/A	0	0	0	0	0							
Calculations Applied		Override Autosum,															
Variance Reasons																	
Corrective Actions																	
Employee Comments																	
Line Manager Comments																	
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person					
					TARGET: Number	4	1	1	0	100%	Human	Director					

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Line Manager Comments	14.15 Harmonious Employer Employee Relations		Number of LLF Meetings held by June 2026	Q1-Q4: Attendance Register	CAPITAL: N/A	0	0	0	0	0	Resources and Corporate Services	Human Resource and Corporate Services
					OPERATING: N/A	0	0	0	0	0		
	Override Autosum,											
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
14.16	Output	14.16 Submission of the Annual Employment Equity Report to Department of Employment & Labour	Number of EE Report submitted to Department of Employment & Labour by June 2026	Q3: Submission/Acknowledgement Letter	TARGET: Number	1	1	1	0	100%	Human Resources and Corporate Services	Director Human Resource and Corporate Services
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person

Line Manager Comments	14.17 Promote conducive working environment	Percentage of over grown grass cutting and reconciliation of overtime claims and the work output by June 2026	Pictures and consolidated overtime claim reports	TARGET: Percentage	100	100	100	0	100%	Human Resources and Corporate Services	Director Human Resource and Corporate Services	
				CAPITAL: N/A	0	0	0	0	0			
				OPERATING: N/A	0	0	0	0	0			
				Override Autosum,								
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
14.18	Output	14.18 Promote and support the maintenance and repairs of municipal fleet by June 2026	Percentage of maintenance and repairs of municipal fleet by June 2026	Maintenance and repairs reports	TARGET: Percentage	100	100	100	0	100%	Human Resources and Corporate Services	Director Human Resource and Corporate Services
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Moretele Local Municipality

2025/2026

3rd Quarter report

Infrastructure Development Services

Outcome			1. Optimised access to water services									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
1.1	Output	1.1 Water supply to Moeka, (Ga Motle, Ratsiepane, Kromkuil, Mmakaunyane, Norokie) with reticulation and yard connections Schedule C	Number of household provided with basic water through yard connections in Motle,Moeka Ratsiepane, Kromkuil, Mmakaunyane, Norokie by September 2025	Q1 Progress reports & Completion certificate	TARGET: Number	620	0	0	0	0	Infrastructure Development Services	Infrastructure Development Services Director
					CAPITAL: N/A	21 467 118,92	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments		None										
Line Manager Comments												
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
		1.2 Water supply to	Number of Yard		TARGET:	620	0	0	0	0		

Line Manager Comments	Moeka, (Ga Motle, Ratsiepane, Kromkuil, Mmakaunyane, Norokie) with reticulation and yard connections Schedule C											
	connections in Motle,Moeka Ratsiepane, Kromkuil, Mmakaunyane, Norokie by September 2025											
	Q1 Progress reports & Completion certificate											
Number												
CAPITAL: N/A												
21467118.92												
0												
0												
0												
0												
0												
OPERATING: N/A												
0												
0												
0												
0												
Infrastructure Development Services												
Infrastructure Development Services Director												
Override Autosum,												

		Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
Line Manager Comments		2.1 Construction of Ablution facilities in various wards	Number of households provided with basic sanitation services in Ward 4 by March 2026	Progress report and completion certificate	TARGET: Number	400	0	0	0	0	Infrastructure Development Services	Infrastructure Development Services Director
					CAPITAL: N/A	11 200 000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
		Override Autosum,										
		None										

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
2.2	Output	2.2 Construction of Ablution facilities in various wards	Number of households provided with basic sanitation in Ward 7 by March 2026	Progress report and completion certificate	TARGET: Number	450	0	0	0	0	Infrastructure Development Services	Infrastructure Development Services Director
					CAPITAL: N/A	12 631 070,00	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments		None										
Line Manager Comments												

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
2.3	Output	2.3 Construction of Ablution facilities in various wards	Number of household provided with basic sanitation in Ward 26 by March 2026	Progress report and completion certificate	TARGET: Number	214	214	214	0	100%	Infrastructure Development Services	Infrastructure Development Services Director
					CAPITAL: N/A	7 100 000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments		None										
Line Manager Comments												
Outcome			3. Integrated and safe road networks promoted and ensured									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
3.1	Output	3.1: Paved roads & stormwater drainage constructed in ward 11 (Mogogelo)	1Km (of road paved with storm water by June 2026 in ward 11	Progress Report, Completion Certificate	TARGET: KM	1	0	0	0	0	Infrastructure Development Services	Infrastructure Development Services Director
					CAPITAL: N/A	10 750 000 ,00	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
3.2	Output	3.2 Paved roads & stormwater drainage constructed in ward18	1Km (of road paved with storm water by June 2026 in ward 18	Progress report and completion certificate	TARGET: KM	1	0	0	0	0	Infrastructure Development Services	Infrastructure Development Services Director
					CAPITAL: N/A	9 856 974 ,65	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments		None										
Line Manager Comments												

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
3.3	Output	3.3 Paved roads & stormwater drainage constructed in ward 17	1Km (of road paved with storm water by June 2026 in ward 17	Progress report and completion certificate	TARGET: KM	1	0	0	0	0	Infrastructure Development Services	Infrastructure Development Services Director
					CAPITAL: N/A	10 000000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												

Line Manager
Comments

None

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
3.4	Output	3.4 Paved roads & stormwater drainage constructed in ward 22	1Km (of road paved with storm water by June 2026 in ward 22	Progress report and completion certificate	TARGET: KM	1	0	0	0	0	Infrastructure Development Services	Infrastructure Development Services Director
					CAPITAL: N/A	9 103 490 ,87	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments		None										
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
3.5	Output	3.5 Implementation of Lebotlwane, Thulare Bridge in Ward 4	Percentage Implementation of Lebotlwane, Thulare Bridge in Ward 4 by June 2026	Progress Reports and Completion Certificate	TARGET: Percentage	100	0	0	0	0	Infrastructure Development Services	Infrastructure Development Services Director
					CAPITAL: N/A	15 000 000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										

Line Manager
Comments

Outcome			4. Public safety enhanced through sustainable public lighting									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
4.1	Output	4.1 Community lighting erected for improved public safety in ward 8	Number of high mast-lights erected by June 2026 in Ward 8	Progress report and completion certificate	TARGET: Number	8	0	0	0	0	Infrastructure Development Services	Infrastructure Development Services Director
					CAPITAL: N/A	5500000	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments		None										
Line Manager Comments												

Moretele Local Municipality

2025/2026
3rd Quarter report

Local Economic Development

Outcome			10. The economic potential development of Tourism in the area maximised									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
10.1	Output	10.1 Tourism Development and supported	Number of Tourism projects supported by June 2026	Completion certificate, delivery notes, and acknowledgement of beneficiaries	TARGET: Number	3	1	1	0	100%	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	709.71	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Outcome			11. Compliance with Town Planning Legislations/policies/regulations									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
11.1	Output	11.1 Land use survey initiatives	Number of milestone to be achieved for land use survey by June 2026	Draft land use survey report	TARGET: Number	4	0	0	0	0	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	32500	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
11.2	Output	11.2 Feasibility study on all MLM incomplete land tenure upgrading Project closure by June 2026	Number of Feasibility study on all MLM incomplete land tenure upgrading Project closure by June 2026	Final feasibility study report with cost estimations	TARGET: Number	2	0	0	0	0	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	480000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
11.3	Output	11.3 Delivery, supply, installation and commissioning of GIS by June 2026	Number of milestone for delivery, supply, installation and commissioning of GIS by June 2026	Training session attendance register, training report, Report of Database maintenance and Database management	TARGET: Number	5	1	1	0	100%	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	1031000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
11.4	Output	11.4 Demarcation of sites by June 2026	Number of milestone for sites demarcation by June 2026	Proof of application submission, acknowledgement letter of application from the Municipality Newspaper notice, and proof of public participation	TARGET: Number	11	0	0	0	0	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	1270000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
11.5	Output	11.5 Land use and land development awareness workshops	Number of land use awareness workshops conducted by June 2026	Attendance registers and minutes	TARGET: Number	4	1	1	0	100%	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	7308000	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Outcome			12. Minimise environmental damage through temporary job creation									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
12.1	Output	12.1 Minimize the unemployment rate in Moretele through the EPWP initiatives	Number of jobs created through Phepafatsa Moretele Project by June 2026	Monthly reports and attendance registers	TARGET: Number	390	0	0	0	0	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	10764026.2 6	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		

Override Autosum,

Line Manager
Comments

Outcome

13. Minimize the environmental damage through maximizing compliance to address the environmental issues that have a direct and indirect impact on the natural environment

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
13.1	Output	13.1 Acquire the license for Makapanstad Landfill site	Number of landfill site license acquired from DEDECT by June 2026	Proof of submission of application	TARGET: Number	1	1	1	0	100%	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	5000000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		

Calculations Applied Override Autosum,

Variance Reasons

Corrective Actions

Employee Comments

Line Manager
Comments

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
			Number of Wards	Monthly signed cleaning of illegal dumps reports,	TARGET: Number	26	26	26	0	100%		

13.2 Cleaning of illegal dump hotspots	with weekly cleaning of illegal dump hotspots by June 2026	including pictures by service, Councillors, and the Environmental Officer	CAPITAL: N/A	8769.6	0	0	0	0	0	Local Economic Development and Planning	Director Local Economic Development
			OPERATING: N/A	0	0	0	0	0	0		
Override Autosum,											

Line Manager
Comments

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
13.3	Output	13.3 Wards with access to weekly waste removal services	Number of wards with access to weekly waste removal services by June 2026	Monthly signed waste collection reports, including pictures by service, Councillors, and the Environmental Officer	TARGET: Number	26	26	26	0	100%	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	31000000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
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Line Manager Comments	13.4 Wards with weekly skip bins maintenance	Number of Wards with weekly skip-bins maintenance by June 2026	Monthly signed skip bins maintenance reports, including pictures by service, Councillors, and the Environmental Officer	TARGET: Number	26	26	26	0	100%	Local Economic Development and Planning	Director Local Economic Development	
				CAPITAL: N/A	6614784	0	0	0	0			
				OPERATING: N/A	0	0	0	0	0			
				Override Autosum,								

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
13.5	Output	13.5 Closure and rehabilitation of Ga motla dumpsite	Number of Closure and rehabilitation of Ga-motla dumpsite by June 2026	Final Closure and Rehabilitation Plan and proof of submission	TARGET: Number	1	0	0	0	0	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	5000000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Outcome			8. The economic potential and growth of the local economy through innovation and improved economic performance maximised									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
8.1	Output	8.1 LED awareness workshops and campaigns	Number of LED awareness workshops and campaigns conducted by June 2026	Attendance registers and minutes	TARGET: Number	4	1	1	0	100%	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	203630.11	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
8.2	Output	8.2 LED Strategy reviewed	Number of LED Strategy reviewed by June 2026	Reviewed LED Strategy	TARGET: Number	1	0	0	0	0	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	200000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
8.3	Output	8.3 Developing Business by law	Number of by- laws promulgated and gazetting business by-laws by June 2026	Copy of the gazette business by-law	TARGET: Number	1	0	0	0	0	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	312782.4	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
8.4	Output	8.4 SMME Development and support	Number of SMMEs™s projects developed and supported by June 2026	Appointment letter and completion certificates	TARGET: Number	5	2	2	0	100%	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	751.89	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												

Line Manager
Comments

Outcome

9. The economic potential and growth of Agriculture as a critical economic anchor in the local economy maximised

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
9.1	Output	9.1 Agriculture Development and support	Number of Agricultural Projects developed and supported by June 2026	Appointment letter and completion certificate.	TARGET: Number	7	2	2	0	100%	Local Economic Development and Planning	Director Local Economic Development
					CAPITAL: N/A	1585.78	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Moretele Local Municipality

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Office of the Mayor

Outcome			18. Promote participatory development and local democracy through effective oversight									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.5	Output	18.5 Implementation of IGR & Protocol Initiatives	Percentage Implementation of IGR & Protocol Initiatives by June 2025	attendance registers or Pictures	TARGET: Percentage	100	100	100	0	100%	Office of the Mayor	Protocol & IGR Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.6	Output	18.6 Promotion and empowerment of Women by June 2026	Percentage of Women empowerment initiatives by June 2026	Q1-Q4 Reports	TARGET: Percentage	100	100	100	0	100%	Office of the Mayor	Manager-Office of Mayor
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.7	Output	18.7 Promotion and support of people living with disability BY June 2026	Percentage of support of people living with disabilities by June 2026	Q1,Q3 and Q4 Reports, Attendance registers and Pictures.	TARGET: Percentage	100	100	100	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		

Override Autosum,

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.8	Output	18.8 Promotion of Social Cohesion through celebrating National Days by June 2025	Percentage of Social Cohesion through celebrating National Days initiatives implemented by June 2026	Attendance registers and pictures	TARGET: Percentage	100	100	100	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.9	Output	18.9 Promotion and empowerment of the Youth by June 2026	Percentage of Youth empowerment initiatives by June 2026	Q1-Q4 Reports	TARGET: Percentage	100	100	100	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A							

Line Manager Comments		G: N/A										
		Override Autosum,										
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.11	Output	18.11 Promotion of Active Involvement, Good Governance and Public Participation	Percentage of good government and Public participation initiative held by June 2026	Attendance Registers, Reports & Pictures	TARGET: Percentage	100	100	100	0	100%	Office of the Mayor	Manager-Office of Mayor
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Output			18.5 Implementation of IGR & Protocol Initiatives									
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
			Number (3) Mayor's		TARGET: Number	3	1	1	0	100%		

NW371 THIRD QUARTER PERFORMANCE ASSESSMENT AS 30 MARCH 2026

Line Manager Comments												
		18.5.1 Promotion of social cohesion and good governance by June 2026	Stakeholders Outreach Engagements session held by June 2026	Attendance Registers & Pictures	CAPITAL: N/A	0	0	0	0	0	Office of the Mayor	Protocol & IGR Manager
					OPERATING: N/A	400000	0	0	0	0		
		Override Autosum, Over Achieved										
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.5.2	Activity	18.5.2 Strengthening the relationship between the Municipality and Magosi	Number (3) of Engagement Session and 1 training of Magosi and Traditional Council held by June 2026	Attendance Registers & Pictures	TARGET: Number	3	1	1	0	100%	Office of the Mayor	Protocol & IGR Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	400000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Output			18.6 Promotion and empowerment of Women by June 2026									
Reference	Planning	Measurable	Key Performance	Evidence	UOM	Annual	Planned	Actual	Variance	% Performance	Dept	Responsible

Reference No	Planning Level	Objective	Indicator		Plan						% Performance Achieved	Dept	Responsible Person
18.6.1	Activity	18.6.1 Hold Women's Day Celebration by June 2026	Number (1) Women Seminar held by June 2026	Attendance registers and pictures	TARGET: Number	0	0	0	0	0	Office of the Mayor	Special Projects Manager	
					CAPITAL: N/A	0	0	0	0	0			
					OPERATING: N/A	200000	0	0	0	0			
					Override Autosum,								
Line Manager Comments													

Output		18.7 Promotion and support of people living with disability BY June 2026										
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.7.1	Activity	18.7.1 Provide Disability Projects Support by June 2026	Number (1) of Casual Day Celebration	Pictures and Attendance Register	TARGET: Number	1	0	0	0	0	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	125000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.7.2	Activity	18.7.2 Engagement with People with Disability	Number (2) Disability Forum Meetings and Programs by June 2026	Attendance registers and pictures	TARGET: Number	2	0	0	0	0	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: N/A	125000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.7.3	Activity	18.7.3 Provide People with Disability Projects Support by June 2026	Number (1) of Disability Projects Supported by June 2026	Profile of projects, acknowledgement of receipt	TARGET: Number	1	1	1	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: N/A	100000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Output			18.8 Promotion of Social Cohesion through celebrating National Days by June 2025									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.8.1	Activity	18.8.1 Promotion of Social Cohesion through celebrating National Days by September 2025	Number (1) of Heritage Day Celebration September 2025	Attendance registers and pictures	TARGET: Number	1	0	0	0	0	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	200000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.8.2	Activity	18.8.2 Promotion of Social Cohesion through celebrating National Days by June 2026	Number (1) of Women's Month Commemoration by June 2026	Attendance registers and pictures	TARGET: Number	1	0	0	0	0	Office of the Mayor	Special Projects Manager
					CAPITAL: Capex	0	0	0	0	0		
					OPERATING: N/A	200000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.8.3	Activity	18.8.3 Promotion of Social Cohesion through celebrating National Days by June 2026	Number (1) of World Aids Days celebrated by July 2026	Attendance registers and pictures	TARGET: Number	1	0	0	0	0	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: N/A	15000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.8.4	Activity	18.8.4 Promotion of Social Cohesion through celebrating National Days by June 2026	Number (1) of 16 Days of Activism of Abuse Against Women and Child Abuse celebrated by December 2025	Attendance registers and pictures	TARGET: Number	1	0	0	0	0	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												

Line Manager
Comments

Output

18.9 Promotion and empowerment of the Youth by June 2026

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.9.2	Activity	18.9.2 Youth Council Engagement Session by June 2026	Host (1) Youth Council Engagement by June 2026	Attendance register, report and pictures	TARGET: Percentage	100	100	100	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: N/A	100000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.9.3	Activity	18.9.3 Host Career Development Program by June 2026	Number (1) Career Exhibition in partnership with Dept of Education) by June 2026	Attendance registers and pictures	TARGET: Number	1	0	0	0	0	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	200000	0	0	0	0		

Override Autosum,

Line Manager
Comments

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.9.5	Activity	18.9.5 Conduct Back to School Campaign in partnership with Dept of Education by March 2026	Number (1) of Back-to-School Campaigns conducted in partnership with Dept of Education (Distribution of 200 shoes, and 500 cares packs) by March 2026	List of Schools and Pictures	TARGET: Number	1	1	1	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	200000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
		18.9.6 Issuing, submission and capturing of 2026	Percentage (100) completion of issuing, submitting and	Registration	TARGET: Number	100	100	100	0	100%	Office of	Special
					CAPITAL:	0	0	0	0	0		

18.9.6	Activity	academic year Bursary applications by December 2025	capturing of 2026 academic bursaries for 30 Youth by December 2025	letters, Report	N/A							the Mayor	Projects Manager
					OPERATING: N/A	1200000	0	0	0	0			
		Override Autosum,											
Line Manager Comments													

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.9.7	Activity	18.9.7 Selection and Payments of 2026 bursaries by June 2026	Percentage (100) completion of selection and payments for 2026 academic bursaries for 30 Youth by June 2026	Registration letters, Report	TARGET: Percentage	100	100	100	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons		Over Achieved										
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
TARGET:												

NW371 THIRD QUARTER PERFORMANCE ASSESSMENT AS 30 MARCH 2026

Line Manager Comments	18.9.9 Hold Youth Month Commemoration Program by June 2026		Number (1) of Cluster Program held by June 2026	Attendance registers and pictures	Number	1	0	0	0	0	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
	Override Autosum,											
Output		18.11 Promotion of Active Involvement, Good Governance and Public Participation										
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.11.1	Activity	18.11.1Promotion of Active Involvement, Good Governance and Public Participation	Number of (2) Imbizo™s Held by June 2026	Attendance Register & Pictures	TARGET: Number	2	1	1	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	1.2	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Key%												

Reference No	Planning Level	Measurable Objective	Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	Performance Achieved	Dept	Responsible Person
18.11.2	Activity	18.11.2 Conduct Mayor Oversight visits by June 2026	Number (4) of Mayors Oversights visits and Service Delivery Accelerated Programs (Netefatso Program) by June 2026	Attendance Registers, Reports & Pictures	TARGET: Number	4	1	1	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	100	0	0	0	0		
		Line Manager Comments		Override Autosum,								

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.11.3	Activity	18.11.3 Promotion of the rights of Senior Citizen by June 2025	Number (2) of Senior Citizens support Programs by June 2026	Attendance Registers, Reports & Pictures	TARGET: Number	2	0	0	0	0	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	200	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

NW371 THIRD QUARTER PERFORMANCE ASSESSMENT AS 30 MARCH 2026

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.11.4	Activity	18.11.4 Prepare consolidated quarterly Call Center Reports by June 2026	Number (12) of quarterly Call Center Reports consolidated and submitted by June 2026	Q1-Q4: Copies of monthly reports	TARGET: Number	12	3	3	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.11.5	Activity	18.11.5 Provide vulnerable families with food parcels by June 2026	Number (1040) of vulnerable households supported with food parcels by June 2026	Beneficiary list per ward Q1-Q4	TARGET: Number	1040	260	260	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	2200000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager												
80												

Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.11.6	Activity	18.11.6 Promotion and support of destitute 02 families by June 2026	Percentage (100) promotion and support of selected destitute 02 families by June 2026	Pictures and confirmation of receipt by beneficiaries	TARGET: Percentage	100	100	100	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: N/A	300	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.11.7	Activity	18.11.7 Hosting of local IGR Forums by June 2026	Number (2) of Local IGR Forums held by June 2026	Attendance Registers, Reports & Pictures	TARGET: Number	2	0	0	0	0	Office of the Mayor	Protocol & IGR Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	100	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.11.8	Activity	18.11.8 Promotion of National Calendar Events	Number (5) of Calendar Events held (1 x Mandela day Project, Festive Prayer Day, Human Rights Day, 1 Pre-Easter by June 2026	Attendance Registers, Reports & Pictures	TARGET: Number	5	1	1	0	100%	Office of the Mayor	Special Projects Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Moretele Local Municipality

2025/2026
3rd Quarter report

Office of the Municipal Manager

Output			14.10 Service and governance systems improved through the implementation of Information and communication technology and manage legal activities									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
14.10.5	Activity	14.10.5 Professional institutional development and transformation through provision of legal advice and guidance to the Municipality	Percentage (100) implementation of legal advice and guidance provided by June 2025	Q3-Q4: Reports	TARGET: Percentage	100	100	100	0	100%	Office of the Municipal Manager	Legal Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
14.10.6	Activity	14.10.6 Professional institutional development and transformation through conducting of legal research to identify potential risk associated with Municipality	Percentage (100) of legal research conducted by June 2026	Q3-Q4: reports	TARGET: Percentage	100	100	100	0	100%	Office of the Municipal Manager	Legal Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
14.10.7	Activity	14.10.7 Professional institutional development and transformation through engagement with stakeholders to develop strategies and policies to ensure compliance with law	Percentage (100) engagement with stakeholders by June 2026	Q3-Q4 Reports	TARGET: Percentage	100	100	100	0	100%	Office of the Municipal Manager	Legal Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												

Line Manager
Comments

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
14.10.8	Activity	14.10.8 Professional institutional development and transformation through effective management of litigation cases	Percentage (100 of litigation cases managed by June 2026	Q3-Q4 Report	TARGET: Percentage	100	100	100	0	100%	Office of the Municipal Manager	Legal Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
14.10.9	Activity	14.10.9 Professional institutional development and transformation through working with internal departments to develop measures that align business practices with legal requirements	Percentage (100) of engagements with internal departments by June 2026	Q3-Q4 Reports	TARGET: Percentage	100	100	100	0	100%	Office of the Municipal Manager	Legal Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										

Line Manager
Comments

Outcome			15. Improved institutional development, transformation, and good governance outcomes through implementation of Performance Management									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
15.1	Output	15.1 Annual Report consistent with Circular 63 (National Treasury) prepared	Number of 2024/2025 Annual Report approved by January 2026	Q1-Q4: Report	TARGET: Number	1	1	1	0	100%	Office of the Municipal Manager	PMS Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Outcome			16. Efficient and effective Audit Management functions provided									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
16.1	Output	16.1 Risk based internal Audit Plan	Number of Internal Audit Plans approved	Q4: Approved Internal Audit Plan by Audit	TARGET: Number	1	0	0	0	0	Office of the	Internal Audit
					CAPITAL:	0	0	0	0	0		

Line Manager Comments												
	developed	by September 2025	Committee Q1: minutes of the audit committee	N/A OPERATING: N/A	0	0	0	0	0	Municipal Manager	Manager	
Override Autosum,												
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
16.2	Output	16.2 Work and Audit Committee recommendations accounted to council	Number of Audit Committee reports submitted to Council by June 2025	Q1-Q4: Council resolutions	TARGET: Number	4	1	1	0	100%	Office of the Municipal Manager	Internal Audit Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Outcome		17. Efficient and effective Risk Management functions provided										
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person

Line Manager Comments	17.1 Fraud Management Plan developed and approved		Number of Fraud Management Plan developed by September 2025	Approved Fraud Management Plan	TARGET: Number	1	0	0	0	0	Office of the Municipal Manager	Risk Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
	Override Autosum,											
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
17.2	Output	17.2 Risk Management Plan developed and approved	Number of Risk Management Plan developed by September 2025	Approved Risk Management Plan	TARGET: Number	1	0	0	0	0	Office of the Municipal Manager	Risk Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Outcome		18. Promote participatory development and local democracy through effective oversight										

		Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
Line Manager Comments		18.1 IDP reviewed in accordance with approved Process Plan	Percentage of 2026/2027 IDP Reviewed and approved by June 2026	Q4: Copy of 2026/2027 IDP	TARGET: Percentage	100	0	0	0	0	Office of the Municipal Manager	IDP Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
				Override Autosum,								
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.2	Output	18.2 Communication Strategy developed and implemented	Number of Communication Strategy developed and implemented to improve communication and its credibility by June 2026	Copy of communication strategy	TARGET: Number	1	1	1	0	100%	Office of the Municipal Manager	Communications Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	100000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager												

Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.4	Output	18.4 Communities and interested stakeholders engaged on the 2024/2025 Annual Report	Percentage of 2024/2025 Annual Oversight Report approved by June 2026	Q3: Council resolution	TARGET: Percentage	100	0	0	0	0	Office of the Municipal Manager	MPAC Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Output		15.1 Annual Report consistent with Circular 63 (National Treasury) prepared										
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
15.1.1	Activity	15.1.1 2025 /2026 Performance agreements finalised and signed by Senior Managers	Number (6) of signed performance agreements for Senior Managers by September 2025	Q1: Copies of signed Performance Agreements	TARGET: Number	6	0	0	0	0	Office of the Municipal Manager	PMS Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
15.1.2	Activity	15.1.2 Preparation and approval of the Annual Report	Percentage (100) completion of the preparation and approval of 2024/2025 Annual Report approved by January 2026	Q3: Copy of Annual Report	TARGET: Percentage	100	100	100	0	100%	Office of the Municipal Manager	PMS Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
15.1.3	Activity	15.1.3 Implement initiatives performance management organisational wide through Performance Management System	Percentage (100) of Individual performance management cascading initiatives through performance management System implemented by June 2026	Q3: Quarterly Reports	TARGET: Percentage	100	100	100	0	100%	Office of the Municipal Manager	PMS Manager
					CAPITAL: N/A	2.2	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		

Override Autosum,

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
15.1.4	Activity	15.1.4 Conduct quarterly performance reviews for all section 56/57 employees	Number (2) of individual (section 54/56 managers) performance reviews conducted by June 2026	Q3&Q4: Performance Review Report	TARGET: Number	2	1	1	0	100%	Office of the Municipal Manager	PMS Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
15.1.5	Activity	15.1.5 Conduct PMS policy review	Percentage (100) completion of PMS policy review and approval by June	Q4: Council Approved Copy of the policy	TARGET: Percentage	100	0	0	0	0	Office of the Municipal Manager	PMS Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A							

Line Manager Comments		2026										
		G: N/A 0 0 0 0 0										
		Override Autosum,										
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
15.1.6	Activity	15.1.6 Preparation and approval of the SDBIP	Percentage (100) completion of the preparation and approval of the 2025/2026 signed by the Mayor by June 2026	Q4: Copy of the SDBIP	TARGET: Percentage	100	0	0	0	0	Office of the Municipal Manager	PMS Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
15.1.7	Activity	15.1.7 Prepare consolidated quarterly	Number (4) of quarterly performance reports tabled	Q1-Q4: Council Resolutions	TARGET: Number	4	1	1	0	100%	Office of the Municipal	PMS Manager
					CAPITAL: N/A	0	0	0	0	0		

Line Manager Comments	performance report	and approved by June 2026	OPERATING: N/A	0	0	0	0	0	Manager
	Override Autosum,								

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
15.1.8	Activity	15.1.8 IDP REP Forum Capacity Building	Number (1) of IDP Capacity Building by December 2025	Q2 Attendance register	TARGET: Number	1	0	0	0	0	Office of the Municipal Manager	PMS Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
			Number (1)		TARGET: Number	1	0	0	0	0		

NW371 THIRD QUARTER PERFORMANCE ASSESSMENT AS 30 MARCH 2026

Line Manager Comments											Office of the Municipal Manager	PMS Manager
	15.1.9 IDP/PMS Operations equipment procured		Projector and Sound system procured by July 2025	Q1 Delivery note	CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Override Autosum,												
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
15.1.10	Activity	15.1.10 PMS Strategic session	Number (1) of IDP Strategic sessions held by March 2026	Q3 A attendance register	TARGET: Number	1	1	1	0	100%	Office of the Municipal Manager	PMS Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Output		16.1 Risk based internal Audit Plan developed										
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person

Line Manager Comments	16.1.1 Preparation of the Internal Audit Plan	Percentage (100) completion of the preparation of the Internal Audit Plans September 2025	Q1 Approved Internal Audit Plan by Audit Committee	TARGET: Percentage	100	0	0	0	0	Office of the Municipal Manager	Internal Audit Manager	
				CAPITAL: N/A	1027193.08	0	0	0	0			
				OPERATING: N/A	0	0	0	0	0			
				Override Autosum,								
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
16.1.2	Activity	16.1.2 Approval of the Internal Audit Plan	Number of Internal Audit Plans approved by September 2025	Q4: Approved Internal Audit Plan by Audit Committee Q1: minutes of the audit committee and the approved audit plan	TARGET: Number	1	0	0	0	0	Office of the Municipal Manager	Internal Audit Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Output		16.2 Work and Audit Committee recommendations accounted to council										

		Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
Line Manager Comments		16.2.1 Submission of Audit Committee Report	Number (4) audit committee reports submitted to council by June 2026	Q1-Q4: Council resolutions	TARGET: Number	4	1	1	0	100%	Office of the Municipal Manager	Internal Audit Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
				Override Autosum,								
Output		17.1 Fraud Management Plan developed and approved										
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
17.1.1	Activity	17.1.1 Hold Anti-fraud and Corruption Awareness Training and Workshop	Number (1) of Anti-fraud and Corruption Awareness Training and Workshops held by December2025	Presentations and attendance register	TARGET: Number	1	0	0	0	0	Office of the Municipal Manager	Risk Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												

Line Manager
Comments

Output			17.2 Risk Management Plan developed and approved									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
17.2.1	Activity	17.2.1 Hold Risk Management Committee meetings	Number (4) of Risk Management Committee meetings held by June 2026	Minutes of the RMC meeting and attendance register	TARGET: Number	4	1	1	0	100%	Office of the Municipal Manager	Risk Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Output			18.1 IDP reviewed in accordance with approved Process Plan									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.1.1	Activity	18.1.1 Develop a credible IDP Process plan	Number (1) of 2026-2027 credible IDP Process plans developed by September 2026	Copy of a 2026-2027 process plan	TARGET: Number	1	0	0	0	0	Office of the Municipal Manager	IDP Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.1.2	Activity	18.1.2 Hold 2026/2027 IDP Ward based consultations	Number (26) of 2026-2027 IDP Ward based consultations held by December 2026	2026-2027 Ward Based consultation report	TARGET: Number	26	0	0	0	0	Office of the Municipal Manager	IDP Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: Opex	520000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.1.3	Activity	18.1.3 Hold IDP REP Forum meetings	Number (4) of IDP REP Forum meetings held by June 2026	Minutes and attendance register	TARGET: Number	4	1	1	0	100%	Office of the Municipal Manager	IDP Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: Opex	100000	0	0	0	0		

Cumulative Indicator

Line Manager
Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.1.4	Activity	18.1.4 Capacitate IDP REP Forums	Number (1) of IDP REP Forums capacitated.	Report and Attendance register	TARGET: Number	1	0	0	0	0	Office of the Municipal Manager	IDP Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: Opex	200000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Output		18.2 Communication Strategy developed and implemented										
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.2.1	Activity	18.2.1 Hold Communication	Number (1) of Communication strategy	Attendance	TARGET: Number	1	0	0	0	0	Office of the	Communication
					CAPITAL:	0	0	0	0	0		

Line Manager Comments	strategy Workshop		Workshops held by December 2025	register	N/A						Municipal Manager	s Manager
					OPERATING: Opex	50000	0	0	0	0		
	Override Autosum,											
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.2.2	Activity	18.2.2 Develop Cooperate Identity Manuals	Number (1) of Cooperate Identity Manuals developed by December 2025	Cooperate identity manual	TARGET: Percentage	1	0	0	0	0	Office of the Municipal Manager	Communications Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: Opex	200000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
			Number (3) of		TARGET: Number	3	1	1	0	100%		

NW371 THIRD QUARTER PERFORMANCE ASSESSMENT AS 30 MARCH 2026

Line Manager Comments												
	18.2.3 Develop Communications and Social Media Policies	Communications and Social Media Policies developed by June 2026	Copies of media, communications, and social media policies	CAPITAL: N/A	0	0	0	0	0	Office of the Municipal Manager	Communication s Manager	
	Override Autosum,			OPERATING: N/A	0	0	0	0	0			
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.2.4	Activity	18.2.4 Procure Diaries, Promotion Materials and Calendars	Number (3) of Diaries, Promotion Materials and Calendars procured by June 2026	Prove of purchase	TARGET: Number	3	1	1	0	100%	Office of the Municipal Manager	Communication s Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: Opex	250000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person

Line Manager Comments	18.2.5 Hold Media Communications and Coverage Promotions	Number (4) of Media Communications and Coverage Promotions held by June 2026	Attendance register	TARGET: Number	4	1	1	0	100%	Office of the Municipal Manager	Communication s Manager	
				CAPITAL: N/A	0	0	0	0	0			
				OPERATING: Opex	100000	0	0	0	0			
				Cumulative Indicator								
Output		18.4 Communities and interested stakeholders engaged on the 2024/2025 Annual Report										
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.4.1	Activity	18.4.1 Workshop for all the members of MPAC on the role and responsibilities of MPAC.	Number (1) Workshop for all members of MPAC on the roles and responsibilities of MPAC by June 2026	Q:3 Invitation, Attendance registers.	TARGET: Number	1	1	1	0	100%	Office of the Municipal Manager	MPAC Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	150000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

		Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
Line Manager Comments		18.4.2 Consolidation of the draft 2024/2025 Oversight Report by MPAC committee by end of March 2026	Percentage (100) completion of the consolidation of the draft 2024/2025 Oversight Report by MPAC committee by March 2026	Invitations, Attendance registers and draft oversight report.	TARGET: Percentage	100	100	100	0	100%	Office of the Municipal Manager	MPAC Manager
			CAPITAL: N/A		0	0	0	0	0			
			OPERATING: N/A		120000	0	0	0	0			
				Override Autosum,								

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.4.3	Activity	18.4.3 Printing of the 2024/2025 Annual Oversight Report	Percentage (100) completion of the Printing of the 2024/2025 Annual Oversight Report by March 2026	Final Oversight report adopted by council.	TARGET: Percentage	100	100	100	0	100%	Office of the Municipal Manager	MPAC Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	381049.25	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager												

Comments

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.4.4	Activity	18.4.4 Engagement on the 2024/2025 Annual Report with community members by end of March 2026	Number (4) of engagements on the 2024/2025 Annual Report with community members by end of March 2026	Invitations, Minutes and attendance register	TARGET: Number	4	4	4	0	100%	Office of the Municipal Manager	MPAC Manager
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	150000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

2025/2026
3rd Quarter report

Office of the Single whip

Outcome			18. Promote participatory development and local democracy through effective oversight									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.10	Output	18.10 Implementation of Whipery Initiatives	Percentage Implementation of Whipery Initiatives by June 2026	Report	TARGET: Percentage	100	100	100	0	100%	Office of the Single Whip	Manager - Office of the Single Whip
					CAPITAL: N/A	0	0	0	0	0		
					OPERATIN G: N/A	0	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Output			18.10 Implementation of Whipery Initiatives									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.10.1	Activity	18.10.1 Hold Information Sharing Session between Whips of all political	Number (4) of Whipery Forum held and 04 Portfolio Whip by	Attendance Register and Minutes	TARGET: Percentage	4	1	1	0	100%	Office of the Single Whip	Manager - Office of the Single Whip
					CAPITAL: N/A	0	0	0	0	0		

Line Manager Comments	affiliates and portfolio whips.	June 2026	OPERATING: N/A	30000	0	0	0	0
	Override Autosum,							

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.10.2	Activity	18.10.2 Hold Direct Engagements with Stakeholders concerning good governance and service delivery issues	Number (4) of Governance Forum held by June 2026	Attendance Register and Reports	TARGET: Number	4	1	1	0	100%	Office of the Single Whip	Manager - Office of the Single Whip
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	250000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
		18.10.3 Hold Political engagements in order	Number (4) of Political Caucus		TARGET: Number	4	1	1	0	100%		

to make our institution politically stable and avoid unnecessary tension within our institution.

Management (Multi-Party Caucus) held by June 2026

Attendance Register and Reports

CAPITAL: N/A

0

0

0

0

0

Office of the Single Whip

Manager - Office of the Single Whip

OPERATING: N/A

30000

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0

0

Override Autosum,

Line Manager Comments

Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.10.4	Activity	18.10.4 Capacitate Councilors as Custodian of the society in the implementation of service delivery.	Number (4) of Council Caucuses held by June 2026	Attendance Register and Reports	TARGET: Number	4	1	1	0	100%	Office of the Single Whip	Manager - Office of the Single Whip
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	40000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
		18.10.5 Voter registration drives,			TARGET: Number	4	1	1	0	100%		

Line Manager Comments	hosting candidate forums or debates, and conducting outreach efforts to inform and mobilize the electorate Organized	Number (4) of Letsema Programmes by June 2026	Programmes and Attendance Register	CAPITAL: N/A	0	0	0	0	0	Office of the Single Whip	Manager - Office of the Single Whip
	Override Autosum,			OPERATING: N/A	220000	0	0	0	0		

Moretele Local Municipality

2025/2026
3rd Quarter report

Office of the Speaker

Outcome			18. Promote participatory development and local democracy through effective oversight									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
18.3	Output	18.3 Participatory development and local democracy promoted through effective ward committee system	Percentage of promotions in participatory development and effective award system	Q1-Q4: Copies of Ward Committee meeting attendance registers	TARGET: Percentage	100	100	100	0	100%	Office of the Speaker	Manager-Office of the Speaker
					CAPITAL: Capex	0	0	0	0	0		
					OPERATING: N/A	150000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Output			18.3 Participatory development and local democracy promoted through effective ward committee system									
Referenc e No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performanc e Achieved	Dept	Responsibl e Person
			Number (20) of	Q1-Q4: Copies of Ward Committee	TARGET: Number	20	5	5	0	100%	Office of	Manager-
					CAPITAL:							

18.3.1	Activity	18.3.1 Conduct Ward Committee meetings	Ward Committee meetings held by June 2026	meeting attendance registers	N/A	0	0	0	0	0	the Speaker	Office of the Speaker
					OPERATING: N/A	4149600	0	0	0	0		
		Override Autosum,										
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.3.2	Activity	18.3.2 Award Councillor's Bursary	Number (1) of Councillor's Bursary Awarded by March 2026	Q1; list of Registered Councillor's	TARGET: Number	1	1	1	0	100%	Office of the Speaker	Manager-Office of the Speaker
					CAPITAL: N/A	0	0	0	0	0		
					OPERATING: N/A	500000	0	0	0	0		
Calculations Applied		Override Autosum,										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												

Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
			Number (260) of		TARGET:	260	260	260	0	100%		

Line Manager Comments	Number											
	18.3.3 Purchase Ward Committee Uniforms and Identifications	Ward Committee Uniforms and Identifications purchased by March 2025	Q2: Invoices and Receipts	CAPITAL: N/A	0	0	0	0	0	Office of the Speaker	Manager-Office of the Speaker	
				OPERATING: N/A	230800	0	0	0	0			
	Override Autosum,											
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person
18.3.4	Activity	18.3.4 Hold Ward Councilors and Secretaries Forum	Number (4) of Ward Councilors and Secretaries Forum held by June 2026	Q1-Q4: Copy of Attendance Registers	TARGET: Number	4	1	1	0	100%	Office of the Speaker	Manager-Office of the Speaker
					CAPITAL: N/A	50000	0	0	0	0		
					OPERATING: N/A	0	0	0	0	0		
Calculations Applied		Cumulative Indicator										
Variance Reasons												
Corrective Actions												
Employee Comments												
Line Manager Comments												
Reference No	Planning Level	Measurable Objective	Key Performance Indicator	Evidence	UOM	Annual Plan	Planned	Actual	Variance	% Performance Achieved	Dept	Responsible Person

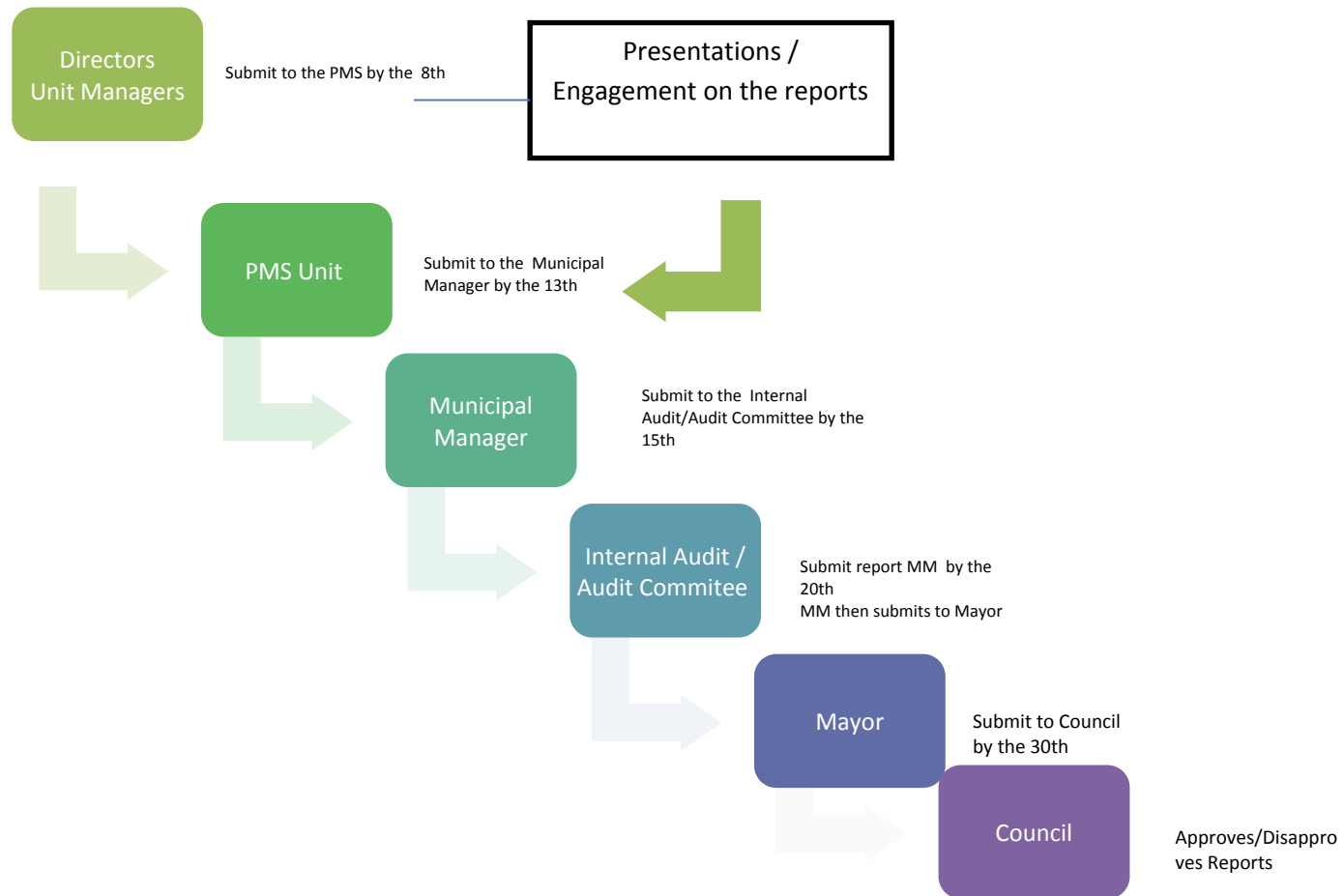
Line Manager Comments	18.3.5 Hold Ordinary Council meetings	Number (4) of Ordinary Council meetings held by June 2026	Q1-Q4: Copy of Attendance Registers and Invites	TARGET: Number	4	1	1	0	100%	Office of the Speaker	Manager- Office of the Speaker
				CAPITAL: N/A	250000	0	0	0	0		
				OPERATING: N/A	0	0	0	0	0		
				Cumulative Indicator							

6. Reporting Fundamentals

- Reporting for 2025/2026, consistent with the approved PMS Policy, will be guided by the following fundamentals, that:
 - In the absence of two signatures (administrative and political office bearers) authorising the report's completeness and finality, the report will be considered as final and not submitted.
 - That reporting by all directorates and or units will be within the reporting regime as depicted in the figure below.

- That all the reports are to be submitted in hard (signed) and soft copies inclusive with applicable Portfolio of Evidence (POE's).
- Preferably POE's are to be scanned and submitted with the report. Original files to be kept safely by reporting directorates / units.
- That reports are to follow the authorised reporting framework without any alterations.

7. Reporting Regime





8. Signing Off

Signed off by:

THE ACCOUNTING OFFICER
Name: Mr. Sipho Ngwenya
Date:
Signature: