




Moretele Local Municipality

Vacancy

Moretele Local Municipality is a Grade 3 municipality with its seat in Mathibestad, Moretele hereby invites applications from suitable qualified candidates who are committed, self-driven high-calibre and a trend-setting strategist individuals to fill the following position. . The position will be based at Mathibestad Village.

ADVERTISEMENT OFFICE OF MUNICIPAL MANAGER

Post: Director: Infrastructure Development Services

Conditions of Service: Permanent

Salary: In Line with the Local Government Upper Limits of total cost remuneration packages payable to Managers directly accountable to Municipal Managers of a Category 3 Municipality in terms of Government Gazette No: 47538 dated 18 November 2022 is (Minimum) R907 864.00 (Midpoint) R1 037 559.00 (Maximum) R 1 150 465.00

Requirements: Bachelor of Science Degree in Engineering or BTech: Engineering. A Certificate in Municipal Finance Management Programme (MFMP) or Certificate Programme in Municipal Development (CPMD) in line with Minimum Regulations on Competency Levels as prescribed by National Treasury Government Gazette No: 29967 of June 2007 and Gazette No 41996 of 2018 or should be attainable within 18 months from the date of appointment. Registration with a recognized engineering professional body

Work Related Experience: 5 Years or more in Upper/Middle Management Level **Additional Requirements:** Valid Driver's License.

Knowledge and Skills advanced knowledge and understanding of relevant policy and legislation. Advanced understanding of Council operations and delegated powers. Good knowledge of supply chain management regulations and preferential procurement policy framework act. Good knowledge and understanding of institutional governance systems and performance management. Must be able to formulate engineering master plan. Project management implementation

Core Managerial and Occupational Competencies: Strategic capacity and management. Project and financial management. Policy formulation and evaluation. Networking, interpersonal, facilitation, and conflict management as well as good communication skills. Service delivery innovation. Problem solving and analytical thinking. People and diversity management. Excellent verbal and written communication skills. Advanced mediation and negotiation skills. Advanced influence skills.

Key Responsibilities: Fulfill the role of administrative head of Technical Services Department. Manage complex electrical and civil infrastructure project from conceptualization design, contract management,

quality assurance and compliance and ensure that their proper integration to the local municipality's overall plan (IDP). Manage the key performance areas and result indicators associated with the rehabilitation and maintenance of road infrastructure, storm water drainage and the adequacy of road markings. Manages the budget and assets assigned to the Department. Monitor the performance of contractors and service providers. Oversee construction management and maintenance. Prepare and compile strategic financial management and budget controls. Provide council support on issues related to legislation. Ensure that projects reflected in the IDP are registered in accordance with CIDB requirements. Responsible for staff discipline. Execute any duty as prescribed in municipal systems act no 32 of 2000 or any other lawful duties that may be assigned by the Municipal Manager

Kindly note that all shortlisted candidates will be required to undergo security vetting and criminal and qualifications as well as previous employer checks, complete the approved Municipal Competency Assessment. It is the responsibility of the applicant to have foreign qualifications evaluated by South African Qualifications Authority (SAQA). The successful candidate will be required to sign a written contract and the performance agreement with the Municipality and will be required to disclose all his/her financial interests.

Interested person should fill the Annexure C application form for employment as required by Government Gazette No 37245 that is free online at www.gpwonline.co.za. And www.moretele.gov.za. Detailed CV must be attached to the application forms together with certified copies of relevant certificates including ID and Driver's License and submitted to: Mr. S. Ngwenya, Municipal Manager, Moretele Local Municipality, Private Bag x 365, Makapanstad, 0404, or hand delivered to Municipal Offices, 4065 Mathibestad, 0418

Enquiries: Enquiries related to the position must be directed to the HR & Corporate Services Director: Ms Portia Mahlo during office hours at: 012 716 1307/1319

Only short-listed candidates will be contacted and if no reply is received within 30 days after the closing, it must be accepted that the application was unsuccessful. The Council of Moretele Local Municipality reserves the right not to make an appointment.

NB: No Faxed, E-mailed, incomplete and late applications will be considered. Canvassing with Councilors and whoever, is not permitted and proof thereof will result in disqualification.

Closing Date: 08 February 2023



Mr. S. Ngwenya
Municipal Manager